

Foundation Program Funding Formula and the Data that Drives the Money

Administrative and Finance Division

ALABAMA STATE DEPARTMENT *of* EDUCATION





FY24 Autauga County Totals

| State Department of Education FY2024 Foundation Program FY 2024 - Budget | | | | |
|---|-----------------------------|-----------------------------|-----------|--|
| 001 Autauga County | FY 2024 | FY 2023 | Change | |
| System ADM | 8,338.33 | 8,327.03 | 111.30 | |
| Foundation Program Units | | | | |
| Teachers | 518.63 | 528.82 | 9.78 | |
| Principals | 12.00 | 12.00 | 0.00 | |
| Assistant Principals | 12.50 | 12.50 | 0.00 | |
| Counselors | 17.50 | 18.00 | -0.50 | |
| Literarians | 14.00 | 14.00 | 0.00 | |
| Career Tech Directors | 2.00 | 2.00 | 0.00 | |
| Career Tech Counselors | 1.00 | 1.00 | 0.00 | |
| Total Units | 577.63 | 568.32 | 9.38 | |
| Foundation Program (State and Local Funds) | | | | |
| Salaries | 35,411,596 | 32,975,070 | 2,436,528 | |
| Fringe Benefits | 13,185,289 | 12,529,485 | 575,804 | |
| Other Current Expenses (\$23,068 /unit) | 13,324,853 (\$23,068 /unit) | 12,034,811 (\$20,173 /unit) | 1,290,042 | |
| Classroom Instructional Support | | | | |
| Student Materials (\$349.13/unit) | 328,757 (\$349.13/unit) | 311,515 (\$300/unit) | -182,738 | |
| Technology (\$596/unit) | 288,815 (\$596/unit) | 284,175 (\$500/unit) | 4,640 | |
| Library Enhancement (\$157.72/unit) | 91,104 (\$157.72/unit) | 89,640 (\$127.72/unit) | 1,464 | |
| Professional Development (\$188/unit) | 57,763 (\$188/unit) | 54,832 (\$100/unit) | 928 | |
| Textbooks (\$75/unit) | 670,376 (\$75/unit) | 662,031 (\$75/unit) | 8,347 | |
| Student Growth | 764,075 | 0 | 764,075 | |
| Total Foundation Program | 64,043,892 | 59,143,582 | 4,899,476 | |
| State Funds | | | | |
| Foundation Program ETP | 54,662,062 | 50,500,622 | 4,161,440 | |
| School Nurses Program | 746,505 | 548,570 | 198,035 | |
| Salaries - 1% per Act 97-238 | 0 | 0 | 0 | |
| Technology Coordinator | 68,327 | 66,839 | 1,488 | |
| Transportation | | | | |
| Transportation Operations | 5,877,497 | 5,981,916 | 495,541 | |
| Fleet Renewal (\$7,381 /unit) | 818,746 (\$7,381 /unit) | 768,424 (\$7,381 /unit) | 50,324 | |
| Current Utilities | 0 | 0 | 0 | |
| Capital Purchase | 2,637,876 | 2,624,625 | 13,083 | |
| At Risk | 265,874 | 198,037 | 67,837 | |
| Career Tech O and M | 57,865 | 51,181 | 6,764 | |
| Total State Funds | 68,134,912 | 60,168,432 | 4,974,486 | |
| Local Funds | | | | |
| Foundation Program (16 Mills) | 9,380,970 (16 Mills) | 8,642,940 (16 Mills) | 738,030 | |
| Capital Purchase (0.501019 Mills) | 470,214 (0.501019 Mills) | 454,440 (0.525333 Mills) | 15,774 | |
| Total Local Funds | 9,851,184 | 9,097,380 | 753,804 | |
| Monthly Totals - (Foundation Program - ETP, School Nurses, High School, BK Salaries, Text Books, Transportation, At Risk, and Foundation) | | | | |
| 11 months | 5,283,280 | 4,790,392 | 412,888 | |
| 12th month | 5,283,291 | 4,790,396 | 412,895 | |



COST CENTER FUNDING

What types of school are individually funded
and what school types are not?

-CTE, Special Education, Alternative
Program, Virtual < 250

Programs?? These will not have ADM so
watchout for staffing



SCHOOL CLASSIFICATION

- Schools are classified according to best fit analysis and not by exact name
- A K-8 school with the name ABC Middle will be classified as an Elementary school for earning Instructional Support Units.
 - Low grade < 4 and high grade ≤ 8 = Elementary



ADM1:

The number of days “enrolled” out of the 20 scholastic days after Labor Day / 20.

$$20/20 = 1.00$$

$$10/20 = .50$$



ENROLLMENT

The number of students enrolled on the 20th
scholastic day after Labor Day.



ADM for Funding

- Specialized Treatment Centers
 - New Allocation Process
- Countywide Tax Distribution



Countywide Tax Calculation Example

- LEA 1 has a total Foundation Allocation of \$5,000,000 and 100% of students enrolled reside in the County.
- LEA 2 has a total Foundation Allocation of \$30,000,000 and 50% of the students enrolled reside in the county.
- Determine the % of taxes that each LEA will get:
- LEA 1 = \$5,000,000 and LEA 2 = (\$30,000,000 * .50 = \$15,000,000)
- \$5,000,000 + \$15,000,000 = \$20,000,000
- % LEA 1 = \$5,000,000 / \$20,000,000 = .25
- % LEA 2 = \$15,000,000 / \$20,000,000 = .75



Countywide Tax Calculation Example

If no adjustments are made for out of District/County students:

$$\text{LEA 1} = \$5,000,000 \text{ and } \text{LEA 2} = \$30,000,000$$

$$\$5,000,000 + \$30,000,000 = \$35,000,000$$

$$\% \text{ LEA 1} = \$5,000,000 / \$35,000,000 = .142857$$

$$\% \text{ LEA 2} = \$30,000,000 / \$35,000,000 = .857142$$



Foundation Program

| Grade | GrK | Gr1 | Gr2 | Gr3 | Gr4 | Gr5 | Gr6 | Gr7 | Gr8 | Gr9 |
|----------|-------|-------|-------|--------|-------|-------|-------|-------|-------|-------|
| ADM | 82.20 | 75.20 | 95.60 | 100.00 | 52.46 | 77.75 | 64.58 | 85.63 | 97.00 | 84.25 |
| Divisor | 14.25 | 14.25 | 14.25 | 14.25 | 20.06 | 20.06 | 20.06 | 19.70 | 19.70 | 17.95 |
| Teachers | 5.77 | 5.28 | 6.71 | 7.02 | 2.57 | 3.81 | 3.16 | 4.35 | 4.92 | 4.69 |



SPECIAL ED AND CAREER TECH UNITS

Special Ed Assumption:

The adjustment for special education reflects 5% ADM weighted 2.50 in grades kindergarten through twelve.

$$(6^{\text{th}} \text{ ADM } 200.00 * .05 = 10.00) * 2.5 = 25.00 \text{ Weighted ADM}$$

$$25.00 / 20.06 = 1.25$$

Career Tech Assumption:

The adjustment for career technical education reflects 7.4% ADM weighted 1.40 in grades seven and eight and 16.5% ADM weighted 2.0 in grades nine through twelve.

$$(9^{\text{th}} \text{ ADM } 200.00 * .165 = 33.00) * 2.0 = 66.00 \text{ Weighted ADM}$$

$$66.00 / 17.95 = 3.68$$



TEACHER TYPE MANAGEMENT REPORT



Alabama Department of Education

FY2024 Summary of Teacher Type

FY 2024 - Enacted

Autauga County

001

| School Name | Total Instructional Support Units Earned | Total Teacher Units Earned | Regular Education Teachers | * Total Special Education Teachers | * Total Career Tech Teachers |
|-----------------------------------|--|----------------------------|----------------------------|------------------------------------|------------------------------|
| Autauga County Board Of Education | 3.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Autaugaville School | 3.50 | 14.52 | 10.95 | 1.82 | 1.75 |
| Billingsley High School | 4.50 | 31.72 | 24.26 | 3.97 | 3.49 |
| Marbury High School | 4.50 | 31.07 | 16.94 | 3.88 | 10.25 |
| Marbury Middle School | 3.50 | 22.85 | 18.31 | 2.86 | 1.68 |
| Pine Level Elementary School | 4.50 | 57.01 | 49.88 | 7.13 | 0.00 |
| Prattville Elementary School | 3.50 | 33.26 | 29.10 | 4.16 | 0.00 |
| Daniel Pratt Elementary School | 4.50 | 60.02 | 52.52 | 7.50 | 0.00 |
| Prattville Intermediate School | 4.50 | 32.25 | 28.22 | 4.03 | 0.00 |
| Prattville Junior High School | 7.50 | 51.97 | 40.09 | 6.50 | 5.38 |
| Prattville Kindergarten School | 2.50 | 30.16 | 26.39 | 3.77 | 0.00 |
| Prattville High School | 9.50 | 106.24 | 57.90 | 13.28 | 35.06 |
| Prattville Primary School | 3.50 | 47.56 | 41.61 | 5.95 | 0.00 |
| Totals: | 59.00 | 518.63 | 396.17 | 64.85 | 57.61 |

* The Foundation Program provides for the calculation of specific teacher types in Career Tech and Special Education. These calculations are to be considered as general guides but ultimately have to be determined based on the needs of the students.

Monday, June 12, 2023

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ADVANC-ED STANDARDS

| K-12 INSTRUCTIONAL SUPPORT STANDARDS - AdvancED | | | | | |
|--|------------|-----|--|------------------|------|
| Position | Elementary | | | Middle/Secondary | |
| Principal | 1.0 | | | 1.0 | |
| | | | | | |
| | | | | | |
| Asst Principal | 1-249 | 0.0 | | 1-249 | 0.0 |
| | 250-499 | 0.0 | | 250-499 | 0.5 |
| | 500-749 | 0.5 | | 500-749 | 1.0 |
| | 750-999 | 1.0 | | 750-999 | 1.5 |
| | 1000-1249 | 1.5 | | 1000-1249 | 2.0 |
| | 1250-1499 | 2.0 | | 1250-1499 | 2.5 |
| | Over 1500 | * | | Over 1500 | * |
| Guidance | 1-249 | 0.5 | | 1-249 | 0.5 |
| | 250-499 | 0.5 | | 250-499 | 1.0 |
| | 500-749 | 1.0 | | 500-749 | 1.5 |
| | 750-999 | 1.5 | | 750-999 | 2.0 |
| | 1000-1249 | 2.0 | | 1000-1249 | 2.5 |
| | 1250-1499 | 2.5 | | 1250-1499 | 3.0 |
| | Over 1500 | * | | Over 1500 | * |
| Librarian | 1-249 | 0.5 | | 1-249 | 0.5 |
| | 250-499 | 1.0 | | 250-499 | 1.0 |
| | 500-749 | 1.0 | | 500-749 | 1.0 |
| | 750-999 | 1.0 | | 750-999 | 1.0 |
| | 1000-1249 | 1.0 | | 1000-1249 | 1.0+ |
| | 1250-1499 | 1.0 | | 1250-1499 | 1.0+ |
| | Over 1500 | 1.0 | | Over 1500 | 1.0+ |
| * One FTE is added for each additional 250 over 1500 | | | | | |
| + After employing one Library/Media Specialist, the school may employ a qualified Technology/Information Specialist to work in collaboration with the Library/Media Specialist | | | | | |



Alabama Department of Education
FY2024 LEA Unit Breakdown
FY 2024 - Enacted

Anders County

997

| School Name | Type | ADM | Teacher Units | Principal Units | Assistant Principal Units | Counselor Units | Library/Media Units | Additional Units (see Note) | Career Tech Director | Career Tech Coordinator | Total Units |
|----------------------------------|------|-----------------|---------------|-----------------|---------------------------|-----------------|---------------------|-----------------------------|----------------------|-------------------------|---------------|
| Anders County Board Of Education | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 1.00 | 3.00 |
| Andersville School | | 251.70 | 14.32 | 1.00 | 0.50 | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 18.02 |
| Billingley High School | | 546.25 | 31.72 | 1.00 | 1.00 | 1.50 | 1.00 | 0.00 | 0.00 | 0.00 | 36.22 |
| Marbury High School | | 557.65 | 31.07 | 1.00 | 1.00 | 1.50 | 1.00 | 0.00 | 0.00 | 0.00 | 35.57 |
| Marbury Middle School | | 452.50 | 22.85 | 1.00 | 0.50 | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 26.35 |
| Pine Level Elementary School | | 891.35 | 57.01 | 1.00 | 1.00 | 1.50 | 1.00 | 0.00 | 0.00 | 0.00 | 61.51 |
| Prattville Elementary School | | 563.45 | 33.26 | 1.00 | 0.50 | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 36.76 |
| Daniel Pratt Elementary School | | 969.90 | 60.02 | 1.00 | 1.00 | 1.50 | 1.00 | 0.00 | 0.00 | 0.00 | 64.52 |
| Prattville Intermediate School | | 647.00 | 32.25 | 1.00 | 1.00 | 1.50 | 1.00 | 0.00 | 0.00 | 0.00 | 36.75 |
| Prattville Junior High School | | 1,023.85 | 51.97 | 1.00 | 2.00 | 2.50 | 2.00 | 0.00 | 0.00 | 0.00 | 59.47 |
| Prattville Kadesorgien School | | 429.80 | 30.16 | 1.00 | 0.00 | 0.50 | 1.00 | 0.00 | 0.00 | 0.00 | 32.66 |
| Prattville High School | | 1,906.95 | 106.24 | 1.00 | 2.50 | 3.00 | 2.00 | 1.00 | 0.00 | 0.00 | 115.74 |
| Prattville Primary School | | 677.75 | 47.58 | 1.00 | 0.50 | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 51.08 |
| Total: | | 8,828.36 | 518.63 | 12.00 | 11.50 | 17.50 | 14.00 | 1.00 | 2.00 | 1.00 | 277.63 |



CLASSROOM INSTRUCTIONAL SUPPORT

- Teacher Materials \$ / Unit
 - Technology \$ / Unit
- Library Enhancement \$ / Unit
- Professional Development \$ / Unit
 - Textbook \$ / ADM
 - Common Purchase????



CAREER TECH DIRECTORS, COUNSELORS AND CAREER COACHES

- Director and Counselor are currently earned/determined by the CTE office at the Department.
- Each Career Coach is funded at step 8 of the State Minimum Salary Schedule. A first time Coach is to be paid at the beginning teacher salary with a Bachelor degree.
- Language in the law
- Director FY 24 = \$89,925
- Counselor FY 24 = \$63,877
- Coach FY 24 = \$49,780



FOUNDATION PROGRAM SALARY CALULATIONS

- Fund Source, Experience, Degree
- Certificated FTE by System and School
- State and Local Fund Source only
 - Units Earned by School
 - Minimum Salary Schedule



FOUNDATION SALARY CALCULATION

Simple explanation is take the average Certified salary at the school and multiply that by the State earned units there.



FOUNDATION SALARY CALCULATION

Total FTE of a particular school is 40. There are 20.00 FTE in the Bachelor's degree with 1 year experience. That is 50% of the FTE. That school will earn 50 units next year so we will fund 50% of those units at the Bachelor's 1 year salary amount.

$$\text{FTE}(20) / \text{FTE}(40) = 50\% \text{ (\% of total employed)}$$

$$50\% * \text{Total Units Earned (50)} = 25.0$$

$$25.0 * \text{Matrix Salary Amount } (\$40,873) = \$1,021,825$$



FOUNDATION SALARY CALCULATION

Actual Calculation:

Total FTE of a particular school is 40. There are 4.00 FTE in the Master's degree with 15 years' experience. That is 10% of the FTE. That school will earn 50 units next year so we will fund 10% of those units at the Master's 15 year salary amount.

$$\text{FTE}(4) / \text{FTE}(40) = 10\% \text{ (\% of total employed)}$$

$$10\% * \text{Total Units Earned (50)} = 5.0$$

$$5.0 * \text{Matrix Salary Amount (\$54,762)} = \$273,810$$



EXTENSION INCREASES

Principal:

Elementary = .31

Middle = .35

Secondary = .45

Assistant Principal:

Elementary = .10

Middle = .10

Secondary = .10

Counselor:

Elementary = .00

Middle = .00

Secondary = .03

Total FTE of a particular school is 40. There are 4.00 FTE in the Master's degree with 15 years' experience. That is 10% of the FTE. That school will earn 50 units next year so we will fund 10% of those units at the Master's 15 year salary amount.

$FTE(4) / FTE(40) = 10\%$ (% of total employed)

$10\% * \text{Total Units Earned } (50.58) = 5.058$ --- Add the Salary Extension .58

$5.058 * \text{Matrix Salary Amount } (\$54,762) = \$276,986$



STATE MINIMUM SALARY SCHEDULE

FY 2023 Foundation Program

State Minimum Salary Schedule Classroom Teachers

Public School Experience - 187 Day Contract

| Experience | Bachelor BS | Master MS | Education Specialist ED. S. | Doctoral DO |
|------------|----------------|--------------|--------------------------------|----------------|
| 0 years | 43,358 | 49,859 | 53,763 | 57,664 |
| 1 year | 43,358 | 49,859 | 53,763 | 57,664 |
| 2 years | 43,358 | 49,859 | 53,763 | 57,664 |
| 3 years | 47,689 | 54,842 | 59,134 | 63,433 |
| 4 years | 47,689 | 54,842 | 59,134 | 63,433 |
| 5 years | 47,689 | 54,842 | 59,134 | 63,433 |
| 6 years | 49,780 | 57,245 | 61,742 | 66,205 |
| 7 years | 49,780 | 57,245 | 61,742 | 66,205 |
| 8 years | 49,780 | 57,245 | 61,742 | 66,205 |
| 9 years | 51,283 | 58,974 | 63,606 | 68,205 |
| 10 years | 51,795 | 59,563 | 64,242 | 68,887 |
| 11 years | 52,313 | 60,159 | 64,884 | 69,575 |
| 12 years | 52,837 | 60,761 | 65,533 | 70,271 |
| 13 years | 53,365 | 61,368 | 66,189 | 70,974 |
| 14 years | 53,899 | 61,982 | 66,850 | 71,684 |
| 15 years | 54,438 | 62,602 | 67,519 | 72,401 |
| 16 years | 54,982 | 63,228 | 68,194 | 73,125 |
| 17 years | 55,532 | 63,860 | 68,876 | 73,856 |
| 18 years | 56,087 | 64,499 | 69,565 | 74,594 |

FY 2023 Foundation Program

State Minimum Salary Schedule Classroom Teachers

| Experience | Bachelor BS | Master MS | Education Specialist ED. S. | Doctoral DO |
|------------|----------------|--------------|--------------------------------|----------------|
| 19 years | 56,648 | 65,144 | 70,261 | 75,340 |
| 20 years | 57,214 | 65,795 | 70,963 | 76,094 |
| 21 years | 57,787 | 66,453 | 71,673 | 76,855 |
| 22 years | 58,364 | 67,118 | 72,389 | 77,623 |
| 23 years | 58,948 | 67,789 | 73,113 | 78,399 |
| 24 years | 59,538 | 68,467 | 73,845 | 79,183 |
| 25 years | 60,133 | 69,151 | 74,583 | 79,975 |
| 26 years | 60,734 | 69,843 | 75,329 | 80,775 |
| 27 years | 61,342 | 70,541 | 76,082 | 81,583 |
| 28 years | 61,955 | 71,247 | 76,843 | 82,399 |
| 29 years | 62,575 | 71,959 | 77,611 | 83,223 |
| 30 years | 63,200 | 72,679 | 78,387 | 84,055 |
| 31 years | 63,832 | 73,405 | 79,171 | 84,895 |
| 32 years | 64,471 | 74,140 | 79,963 | 85,744 |
| 33 years | 65,115 | 74,881 | 80,763 | 86,602 |
| 34 years | 65,766 | 75,630 | 81,570 | 87,468 |
| 35 years | 66,424 | 76,386 | 82,386 | 88,342 |

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.



STATE & LOCAL CERTIFIED FTE MATRIX

State of Alabama

Department of Education

State and Local Certified FTE Matrix

Autauga County (001) - System Total

Year: 2012, Month: 10

| | Bachelor's | | Master's | | 6 Year | | Doctoral | | Non Degree | |
|------------|------------|-------|----------|-------|--------|-------|----------|-------|------------|-------|
| < 3 Years | 48.00 | 7.73% | 14.50 | 2.33% | 1.00 | 0.16% | 0.00 | 0.00% | 1.00 | 0.16% |
| < 6 Years | 29.20 | 4.70% | 32.65 | 5.26% | 2.00 | 0.32% | 1.00 | 0.16% | 0.00 | 0.00% |
| < 9 years | 30.40 | 4.90% | 46.60 | 7.50% | 5.00 | 0.81% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 12 years | 26.00 | 4.19% | 46.00 | 7.41% | 11.30 | 1.82% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 15 years | 23.09 | 3.72% | 52.10 | 8.39% | 2.00 | 0.32% | 1.00 | 0.16% | 0.00 | 0.00% |
| < 18 years | 13.00 | 2.09% | 52.00 | 8.37% | 9.00 | 1.45% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 21 years | 12.35 | 1.99% | 33.50 | 5.39% | 7.00 | 1.13% | 0.25 | 0.04% | 0.00 | 0.00% |
| < 24 years | 6.00 | 0.97% | 29.00 | 4.67% | 2.00 | 0.32% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 27 years | 4.00 | 0.64% | 26.50 | 4.27% | 3.00 | 0.48% | 0.00 | 0.00% | 0.00 | 0.00% |
| 27+ years | 10.10 | 1.63% | 36.50 | 5.88% | 4.00 | 0.64% | 0.00 | 0.00% | 0.00 | 0.00% |

Total Matrix FTE: 621.04



Why Accurate **LEAPS/Financial** data is Important!!!

There are \$**6,000,000** + reasons **WHY!**

- Degree/Experience
- New Cost Center



INCORRECT SUBMISSION

| State of Alabama | | | | | | | | | | |
|--------------------------------------|------------|--------|----------|--------|--------|-------|----------|-------|------------|-------|
| Department of Education | | | | | | | | | | |
| State and Local Certified FTE Matrix | | | | | | | | | | |
| Year: 2012, Month: 10 | | | | | | | | | | |
| | Bachelor's | | Master's | | 5 Year | | Doctoral | | Non Degree | |
| < 3 Years | 46.60 | 35.87% | 42.55 | 32.76% | 6.00 | 4.62% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 6 Years | 0.00 | 0.00% | 3.00 | 2.31% | 1.00 | 0.77% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 9 years | 3.00 | 2.31% | 4.50 | 3.46% | 2.00 | 1.54% | 0.00 | 0.00% | 1.00 | 0.77% |
| < 12 years | 0.00 | 0.00% | 1.00 | 0.77% | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 15 years | 4.00 | 3.08% | 3.00 | 2.31% | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 18 years | 0.00 | 0.00% | 1.00 | 0.77% | 1.00 | 0.77% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 21 years | 1.00 | 0.77% | 1.00 | 0.77% | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 24 years | 0.00 | 0.00% | 1.00 | 0.77% | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 27 years | 0.00 | 0.00% | 1.50 | 1.15% | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| 27+ years | 2.00 | 1.54% | 3.75 | 2.89% | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| Total Matrix FTE: 129.90 | | | | | | | | | | |



CORRECT SUBMISSION

| State of Alabama Department of Education State and Local Certified FTE Matrix Caldwell County, 04000 System Code Year: 2012, Month: 11 | | | | | | | | | | |
|--|------------|--------|----------|-------|--------|-------|----------|-------|------------|-------|
| | Bachelor's | | Master's | | 5 Year | | Doctoral | | Non Degree | |
| < 3 Years | 16.93 | 13.03% | 5.00 | 3.86% | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 6 Years | 8.67 | 6.07% | 7.00 | 5.39% | 2.00 | 1.54% | 0.00 | 0.00% | 1.00 | 0.77% |
| < 9 years | 8.00 | 6.16% | 11.00 | 8.47% | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 12 years | 9.00 | 6.93% | 5.15 | 3.98% | 1.00 | 0.77% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 15 years | 3.00 | 2.31% | 11.50 | 8.86% | 2.00 | 1.54% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 18 years | 4.00 | 3.08% | 5.75 | 4.43% | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 21 years | 1.00 | 0.77% | 2.31 | 1.78% | 1.00 | 0.77% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 24 years | 1.00 | 0.77% | 4.00 | 3.08% | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 0.00% |
| < 27 years | 1.00 | 0.77% | 3.80 | 2.93% | 3.00 | 2.31% | 0.00 | 0.00% | 0.00 | 0.00% |
| 27+ years | 4.00 | 3.08% | 6.79 | 5.23% | 1.00 | 0.77% | 0.00 | 0.00% | 0.00 | 0.00% |
| Total Matrix FTE: 129.90 | | | | | | | | | | |

Date Submitted: 06/17/2014 9:16:39 AM
Approved By: K/S/P & CT

1/17/2014 9:16:39 AM
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FOUNDATION PROGRAM ANALYSIS



State Department of Education
FY2020 Foundation Program Analysis
FY 2020 Final

Summary

| | |
|------------------|---------------|
| FP Units: | 47,308.29 |
| Salaries: | 2,526,464,652 |
| Fringes (Total): | 991,124,400 |

| | |
|----------------|-------------|
| FICA: | 156,640,808 |
| Medicare: | 36,633,737 |
| Unemp Comp: | 3,158,081 |
| Retirement: | 314,039,556 |
| PEEHIP: | 454,159,584 |
| Sick Days: | 18,923,316 |
| Personal Days: | 7,569,326 |

| | |
|------------------------------------|----------------------|
| Total Salaries and Fringes: | 3,517,589,052 |
|------------------------------------|----------------------|

Increases

12.41% to 12.43%
\$800 to \$800

| | |
|-------------|------------|
| Retirement: | 505,293.00 |
| PEEHIP: | 0.00 |



OCE – Other Current Expense

- State funded support FTE and Salaries
 - Not including Transportation
- Included all CNP regardless of fund source
- Only increases – Benefits, pay raise, NEW money



OCE ANALYSIS



State Department of Education
FY2023 Other Current Expense Analysis
FY 2023 State Totals - Final

\$969,814,790

| | |
|-------------------------------------|---------------------|
| PEEHIP Increase: | 0 |
| Retirement Increase: | 549,835 |
| Medicare Increase: | 0 |
| FICA Increase: | 0 |
| Unemployment Increase: | 0 |
| Leave Increase: | 0 |
| Pay Raise Cost (including Fringes): | 27,570,734 |
| TOTAL Raise / Rate Changes: | \$28,120,569 |

| | |
|---------------------------|----------------|
| Adjustment 1: | 544,900 |
| Adjustment 2: | 15 |
| Total Adjustments: | 544,915 |

TOTAL OCE: **\$998,480,274**

Per Unit Amount: **\$21,217**

Data

| | |
|--|-------------|
| State Funded Support and ALL CNP FTE: | 20,249.55 |
| State Funded Support and ALL CNP Salaries: | 574,601,304 |



TRANSPORTATION FUNDING FORMULA

- *Salaries*
- *Benefits*
- *Fuel*
- *Non-salary Costs*



SALARIES

Positions earned based on size of operation

- ✖ Size = route buses plus 20% spares

Salary amounts from LEAPS

Amounts determined by each system's salary schedule

Salary maximums applied

Minimums for unfilled or low-salary positions

Flexibility with positions except supervisor and mechanic

Must meet mechanic/bus ratio of 1/25

Supervisor must be employed at % funded



Positions Funded w / Salaries

* Proportional allocation for systems earning less than one position.

■ Required Position, non-flexible.

| <i>POSITION</i> | <i>RATIO</i> | <i>ADDITIONAL</i> | <i>MINIMUM</i> | <i>MAXIMUM</i> |
|--------------------------|--------------|---|----------------|----------------|
| <u>Supervisor</u> | 1/40* | No additional | \$50,908 | \$87,553 |
| Secretary | 1/40* | Second@140; additional every 100 | \$27,812 | \$38,914 |
| Assistant Supervisor | 1/200 | Additional every 200 | \$55,840 | \$78,319 |
| <u>Mechanic</u> | 1/25* | 1 @25, 2@38; additional every 25 | \$31,487 | \$45,517 |
| Shop Foreman | 1/75 | 1 @63; additional every 75 | \$40,940 | \$59,103 |
| Parts Specialist | 1/100 | Additional every 250 | \$29,597 | \$42,527 |
| Shop Assistant | 1/25* | 1 @25, 2@38, 3@63, 4@88, additional every 100 | \$21,901 | \$35,967 |
| Route Specialist | 1/100 | Additional every 100 | \$36,938 | \$62,279 |
| Bus Driver | 1/1 | N/A (Midday: \$50.00 X 180 days X # of buses) | \$12,198 | \$16,227 |
| Utility Worker | 1/50* | Additional every 50 | \$11,283 | \$14,039 |
| Bus Aide | IEP | One/bus (Midday: \$35.00 X 180 days X # of buses) | \$7,177 | \$13,147 |
| Nurse | IEP | Funded at aide salary | \$7,177 | \$13,147 |



FUEL

Step One

- ✖ System's Route Report mileage Divided by System's Transportation Plan MPG = Gallons of Fuel needed

Step Two

Gallons of Fuel needed Multiplied by Projected Cost of Fuel = System's Fuel Allocation



NON SALARY

Amount Per Bus will be calculated

Step One

✦ Statewide Total Non-Salary Cost divided by Total Route Buses = Rate

Step Two

Rate Multiplied by System's Total Number of Route Buses Plus 20% Spare allowance = System's Allocation



ROUTE REPORT LEAPS CROSSWALK

| <u>ROUTE TYPE</u> | <u>ABBREVIATION</u> <u>FUNDED (Y/N)</u> | <u>FUNCTION CODE</u> |
|--------------------------------|--|----------------------|
| Regular Route | RR | 4120 Y |
| Regular Route with Aide | RA | 4120 Y (Aides-No) |
| Natural Disaster | ND | 4121 Y |
| Special Needs | SN | 4130 Y |
| Special Needs with Aide | SA | 4130 Y |
| Transition to Work | TW | 4131 Y |
| Transition to Work with Aide | TA | 4131 Y |
| Special Needs Midday | SM | 4132 Y |
| Special Needs Midday with Aide | MA | 4132 Y |
| Technical School | TS | 4140 Y |
| Midday | MD | 4141 Y |
| Choice Transportation | CT | 4180 N |
| Head Start | HS | 4181 N |
| Preschool Home | PH | 4182 N |
| Alternative School | AS | 4183 Y |
| Magnet School | MS | 4184 Y |
| Magnet Home | MH | 4185 N |
| Preschool | PS | 4186 Y (Aides-No) |
| Alternative Home | AH | 4187 N |
| Extended Day | ED | 4188 N |
| Homeless Transportation | HT | 4189 N |

Function Code/Object Code Table for Transportation Funding

The table below will detail out the edit checks. The object code(s) listed under each function code are the only ones allowed.

Incorrect coding can result in a loss of transportation funding.



TRANSPORTATION ANALYSIS



State Department of Education
FY2023 Transportation Analysis
FY 2023 State Totals - Final

Operating Costs

| | |
|-----------------------------|---------------|
| FTE: | 9,291.74 |
| Total Calculated Salaries: | 200,861,565 |
| Total Calculated Fringes: | 132,536,603 |
| Total Non Salary Costs: | 101,971,427 |
| Calculated Operating Costs: | \$435,369,595 |
| Adjustments: | -\$86,216,726 |
| Total Operating Costs: | \$349,152,869 |

Fleet Renewal

| | |
|---------------------------|---------------|
| Fleet Renewal Count: | 6,563 |
| Fleet Renewal Per Bus: | 7,581 |
| Fleet Renewal Allocation: | 49,754,103 |
| Total Transportation: | \$398,906,972 |

Fringes

| | |
|----------------|------------|
| Retirement: | 24,476,374 |
| PEEHIP: | 89,200,704 |
| FICA: | 12,453,413 |
| Medicare: | 2,912,491 |
| Unemployment: | 251,067 |
| Sick Days: | 2,322,945 |
| Personal Days: | 929,174 |
| Pay Raise: | 9,267,115 |

Adjustments

| | |
|---------------|-------------|
| Adjustment 1: | -97,922,090 |
| Adjustment 2: | -2,755,581 |
| Adjustment 3: | 14,460,945 |



CURRENT UNITS

Current Units – Repurposed
for Money for Start up
Charter school needs.



STUDENT GROWTH

- ADM growth from prior year to current
- Most recent gross Foundation Program cost per ADM
- \$ per growth ADM
- Fully funded rate and paid to the LEA in the next fiscal year

- EXAMPLE:
- LEA grows 300.00 ADM from October 2022 (FY23) to October 2023(FY24)
- FY 24 cost of ADM (Total Foundation Program / State ADM) = \$7,165
- $\$7,165 * 300 = \$2,149,500$ - FY 2025 Growth Allocation



AT-RISK

The At-Risk money is calculated for each school by:

1. Using the number of students who qualify for free and reduced price lunch at the end of the period (first day of school to the 20th day After Labor Day) and dividing by the ADM period (20 days after Labor Day) of the current school year.
2. The number of students scoring in levels 1 or 2 is divided by the ADM for the grades in the school that are included in the prior year ARMT testing program. The two quotients computed are averaged and the result is multiplied by the total current year ADM for the school to identify the number of students for every school.



SCHOOL NURSES

Each school system receives \$71,485 for one lead nurse and the remainder is allocated on a per ADM basis \$75.42 per student.

Funds not expended for nurses' salaries and benefits may be used for supplies and equipment used exclusively by the school nurses.



Capital Purchase Example

- Step 1: Yield Per ADM by System
 - Value of a Mill / System ADM
 - $\$105,807 / 2,450.65 = 43$
- Step 2: Maximum Yield Per Mill
 - The Maximum – 143
- Step 3: Guarantee Mills
 - Total of all systems
 - $((2 * 143) - 43) * 2,450.65 = \$595,508$
- Step 4: Zmill
 - Capital Purchase Amount / Guarantee Mills
 - $\$185,000,000 / \$210,769,7601 = .860704$
- Step 5: System Capital Purchase
 - Total Allocation by System
 - $((.860704 * ((2 * 143) - 43) * 2,450.65) = \$512,556$



Career Tech O & M

- - LEAPS data
 - - Object codes 010-019
 - -Program Codes 3000-3999 or 1660-1679
- -Money is allocated to each district based on a per FTE amount



| State of Alabama | | | | | | | | | | |
|---|--|--------------|-----------------|----------------|----------------|--------------|--------------|--------|-----------------|--|
| Department of Education | | | | | | | | | | |
| Certified FTE by Funding Source for 10/2016 | | | | | | | | | | |
| System | School | State Source | | Federal Source | | Local Source | | Total | Total | |
| | | FTE | Salary | FTE | Salary | FTE | Salary | FTE | Salary | |
| 001 | Autauga County | | | | | | | | | |
| | 0000 Autauga County | 4.75 | \$424,338.25 | 0.75 | \$83,573.75 | 1.00 | \$123,583.00 | 6.50 | \$611,495.00 | |
| | 0001 Autauga County Board Of Education | 18.90 | \$1,081,872.59 | 0.93 | \$46,813.01 | 0.00 | \$0.00 | 19.83 | \$1,128,685.60 | |
| | 0010 Autauga County Alternative School | 6.00 | \$342,701.00 | 1.00 | \$55,944.00 | 0.00 | \$0.00 | 7.00 | \$398,645.00 | |
| | 0015 Autaugaville School | 21.56 | \$1,117,295.44 | 9.94 | \$460,326.06 | 0.00 | \$0.00 | 31.50 | \$1,577,621.50 | |
| | 0040 Billingsley High School | 40.14 | \$2,059,622.30 | 7.86 | \$310,082.20 | 0.00 | \$0.00 | 48.00 | \$2,369,704.50 | |
| | 0050 Marbury High School | 36.00 | \$1,817,630.50 | 0.00 | \$0.00 | 0.00 | \$0.00 | 36.00 | \$1,817,630.50 | |
| | 0052 Marbury Middle School | 25.53 | \$1,302,260.68 | 3.97 | \$177,458.82 | 0.00 | \$0.00 | 29.50 | \$1,479,719.50 | |
| | 0055 Pine Level Elementary School | 64.29 | \$3,190,248.68 | 2.71 | \$110,612.32 | 0.00 | \$0.00 | 67.00 | \$3,300,861.00 | |
| | 0060 Prattville Elementary School | 40.00 | \$2,010,268.00 | 0.17 | \$4,066.40 | 0.00 | \$0.00 | 40.17 | \$2,014,334.40 | |
| | 0065 Daniel Pratt Elementary School | 73.00 | \$3,728,171.00 | 1.00 | \$50,622.00 | 0.00 | \$0.00 | 74.00 | \$3,778,793.00 | |
| | 0070 Prattville Intermediate School | 32.80 | \$1,713,003.60 | 2.20 | \$99,436.40 | 0.00 | \$0.00 | 35.00 | \$1,812,440.00 | |
| | 0080 Prattville Junior High School | 59.00 | \$2,989,184.00 | 1.00 | \$50,622.00 | 0.00 | \$0.00 | 60.00 | \$3,039,806.00 | |
| | 0085 Prattville Kindergarten School | 31.00 | \$1,595,715.00 | 0.00 | \$0.00 | 0.00 | \$0.00 | 31.00 | \$1,595,715.00 | |
| | 0086 Prattville High School | 111.34 | \$5,668,390.66 | 1.66 | \$102,279.34 | 0.00 | \$0.00 | 113.00 | \$5,770,670.00 | |
| | 0090 Prattville Primary School | 51.00 | \$2,604,116.00 | 0.00 | \$0.00 | 0.00 | \$0.00 | 51.00 | \$2,604,116.00 | |
| | 6000 Autauga County Technology Center | 17.92 | \$966,625.32 | 0.08 | \$3,633.68 | 0.00 | \$0.00 | 18.00 | \$970,259.00 | |
| | System Totals | 633.23 | \$32,611,443.02 | 33.27 | \$1,535,469.98 | 1.00 | \$123,583.00 | 667.50 | \$34,270,496.00 | |



| State of Alabama | | | | | | | | | |
|---|-----------------------------------|---------------------|----------------|-----------------------|----------------|---------------------|--------|--------------|----------------|
| Department of Education | | | | | | | | | |
| Support FTE by Funding Source for 10/2016 | | | | | | | | | |
| System | School | <u>State Source</u> | | <u>Federal Source</u> | | <u>Local Source</u> | | <u>Total</u> | <u>Total</u> |
| | | FTE | Salary | FTE | Salary | FTE | Salary | FTE | Salary |
| 001 | Autauga County | | | | | | | | |
| 0000 | Autauga County | 7.75 | \$343,660.00 | 0.25 | \$11,520.00 | 0.00 | \$0.00 | 8.00 | \$355,180.00 |
| 0001 | Autauga County Board Of Education | 152.65 | \$2,840,471.15 | 1.85 | \$55,219.85 | 0.00 | \$0.00 | 154.50 | \$2,895,691.00 |
| 0010 | Autauga County Alternative School | 4.00 | \$95,531.00 | 2.00 | \$30,779.00 | 0.00 | \$0.00 | 6.00 | \$126,310.00 |
| 0015 | Autaugaville School | 11.00 | \$215,744.00 | 5.16 | \$102,163.80 | 0.00 | \$0.00 | 16.16 | \$317,907.80 |
| 0040 | Billingsley High School | 16.00 | \$290,931.00 | 10.28 | \$191,647.90 | 0.00 | \$0.00 | 26.28 | \$482,578.90 |
| 0050 | Marbury High School | 11.00 | \$226,052.00 | 8.20 | \$145,486.50 | 0.00 | \$0.00 | 19.20 | \$371,538.50 |
| 0052 | Marbury Middle School | 6.00 | \$142,961.00 | 6.20 | \$114,460.50 | 0.00 | \$0.00 | 12.20 | \$257,421.50 |
| 0055 | Pine Level Elementary School | 13.00 | \$264,727.00 | 15.40 | \$249,819.00 | 0.00 | \$0.00 | 28.40 | \$514,546.00 |
| 0060 | Prattville Elementary School | 4.50 | \$111,364.00 | 8.24 | \$143,486.20 | 0.00 | \$0.00 | 12.74 | \$254,850.20 |
| 0065 | Daniel Pratt Elementary School | 9.00 | \$189,339.00 | 15.52 | \$278,580.10 | 0.00 | \$0.00 | 24.52 | \$467,919.10 |
| 0070 | Prattville Intermediate School | 7.00 | \$156,484.00 | 11.24 | \$192,132.20 | 0.00 | \$0.00 | 18.24 | \$348,616.20 |
| 0080 | Prattville Junior High School | 8.50 | \$208,633.00 | 13.48 | \$238,057.40 | 0.00 | \$0.00 | 21.98 | \$446,690.40 |
| 0085 | Prattville Kindergarten School | 6.00 | \$121,332.00 | 9.20 | \$153,767.50 | 0.00 | \$0.00 | 15.20 | \$275,099.50 |
| 0086 | Prattville High School | 25.00 | \$589,344.00 | 18.84 | \$348,023.70 | 0.00 | \$0.00 | 43.84 | \$937,367.70 |
| 0090 | Prattville Primary School | 7.00 | \$165,856.00 | 7.24 | \$129,107.20 | 0.00 | \$0.00 | 14.24 | \$294,963.20 |
| 6000 | Autauga County Technology Center | 5.00 | \$134,647.00 | 1.00 | \$13,090.00 | 0.00 | \$0.00 | 6.00 | \$147,737.00 |
| System Totals | | 293.40 | \$6,097,076.15 | 134.10 | \$2,397,340.85 | 0.00 | \$0.00 | 427.50 | \$8,494,417.00 |



Alabama Department of Education

FY2020 Summary of Teacher Type

FY 2020 Final

Autauga County

001

| School Name | Total Instructional Support Units Earned | Total Teacher Units Earned | Regular Education Teachers | * Total Special Education Teachers | * Total Career Tech Teachers |
|-----------------------------------|---|-------------------------------|-------------------------------|---------------------------------------|---------------------------------|
| Autauga County Board Of Education | 3.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Autaugaville School | 3.00 | 12.96 | 9.89 | 1.62 | 1.45 |
| Billingsley High School | 4.50 | 34.59 | 26.30 | 4.32 | 3.97 |
| Marbury High School | 4.50 | 33.02 | 17.99 | 4.13 | 10.90 |
| Marbury Middle School | 3.50 | 22.67 | 18.24 | 2.83 | 1.60 |
| Pine Level Elementary School | 4.50 | 55.37 | 48.45 | 6.92 | 0.00 |
| Prattville Elementary School | 3.50 | 34.36 | 30.07 | 4.29 | 0.00 |
| Daniel Pratt Elementary School | 5.50 | 64.64 | 56.56 | 8.08 | 0.00 |
| Prattville Intermediate School | 4.50 | 30.12 | 26.35 | 3.77 | 0.00 |
| Prattville Junior High School | 7.50 | 51.15 | 39.45 | 6.39 | 5.31 |
| Prattville Kindergarten School | 2.50 | 28.60 | 25.02 | 3.58 | 0.00 |
| Prattville High School | 9.50 | 108.33 | 59.04 | 13.54 | 35.75 |
| Prattville Primary School | 3.50 | 43.62 | 38.17 | 5.45 | 0.00 |
| Totals: | 59.50 | 519.43 | 395.53 | 64.92 | 58.98 |



State Guide To Allocations

<https://www.alabamaachieves.org/lea-fiscal-accountability>



CONTACT INFO

Thank you!

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