

# Understanding the Foundation Funding Program



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# Helpful Reports



❧ Foundation Program Report

❧ Average Daily Membership Report

❧ LEA Unit Breakdown Report

❧ State Totals Report



State Department of Education

FY2024 Foundation Program

FY 2024 - Enacted

001 Autauga County	FY 2024		FY 2023	Change
System ADM	8,938.35		8,827.05	111.30
<b>Foundation Program Units</b>				
Teachers	518.63		508.85	9.78
Principals	12.00		12.00	0.00
Assistant Principals	12.50		12.50	0.00
Counselors	17.50		18.00	-0.50
Librarians	14.00		14.00	0.00
Career Tech Directors	2.00		2.00	0.00
Career Tech Counselors	1.00		1.00	0.00
<b>Total Units</b>	<b>577.63</b>		<b>568.35</b>	<b>9.28</b>
<b>Foundation Program (State and Local Funds)</b>				
Salaries	35,411,998		32,975,070	2,436,928
Fringe Benefits	13,105,289		12,529,485	575,804
Other Current Expense (\$23,068 /unit)	13,324,853	(\$21,175 /unit)	12,034,811	1,290,042
Classroom Instructional Support				
Student Materials (\$569.15/unit)	328,757	(\$900/unit)	511,515	-182,758
Technology (\$500/unit)	288,815	(\$500/unit)	284,175	4,640
Library Enhancement (\$157.72/unit)	91,104	(\$157.72/unit)	89,640	1,464
Professional Development (\$100/unit)	57,763	(\$100/unit)	56,835	928
Textbooks (\$75/adm)	670,378	(\$75/adm)	662,031	8,347
Student Growth	764,075		0	764,075
<b>Total Foundation Program</b>	<b>64,043,032</b>		<b>59,143,562</b>	<b>4,899,470</b>
<b>State Funds</b>				
Foundation Program ETF	54,662,062		50,500,622	4,161,440
School Nurses Program	746,903		548,870	198,033
Salaries - 1% per Act 97-238	0		0	0
Technology Coordinator	68,327		66,839	1,488
<b>Transportation</b>				
Transportation Operations	5,877,457		5,381,916	495,541
Fleet Renewal (\$7,581 /bus)	818,748	(\$7,581 /bus)	788,424	30,324
Current Units	0		0	0
Capital Purchase	2,637,676		2,624,623	13,053
At Risk	270,886		198,037	72,849
Career Tech O and M	57,865		51,101	6,764
<b>Total State Funds</b>	<b>65,139,924</b>		<b>60,160,432</b>	<b>4,979,492</b>
<b>Local Funds</b>				
Foundation Program (10 Mills)	9,380,970	(10 Mills)	8,642,940	738,030
Capital Purchase (0.501013 Mills)	470,214	(0.525333 Mills)	454,440	15,774
<b>Total Local Funds</b>	<b>9,851,184</b>		<b>9,097,380</b>	<b>753,804</b>
<i>Monthly Allocation - (Foundation Program - ETF, School Nurse, High Hopes, 1% Salaries, Tech Coord, Transportation, At-Risk, and Preschool)</i>				
11 months	5,203,698		4,790,392	413,306
12th month	5,203,705		4,790,396	413,309

[illegible]



# Alabama Department of Education

## FY2024 LEA Unit Breakdown

FY 2024 - Enacted

Autauga County

001

School Name	Type	ADM	Teacher Units	Principal Units	Assistant Principal Units	Counselor Units	Library/ Media Units	Additional Units (see note)	Career Tech Director	Career Tech Counselor	Total Units
Autauga County Board Of Education		0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.00	3.00
Autaugaville School		251.70	14.52	1.00	0.50	1.00	1.00	0.00	0.00	0.00	18.02
Billingsley High School		546.25	31.72	1.00	1.00	1.50	1.00	0.00	0.00	0.00	36.22
Marbury High School		557.65	31.07	1.00	1.00	1.50	1.00	0.00	0.00	0.00	35.57
Marbury Middle School		452.50	22.85	1.00	0.50	1.00	1.00	0.00	0.00	0.00	26.35
Pine Level Elementary School		891.55	57.01	1.00	1.00	1.50	1.00	0.00	0.00	0.00	61.51
Prattville Elementary School		563.45	33.26	1.00	0.50	1.00	1.00	0.00	0.00	0.00	36.76
Daniel Pratt Elementary School		989.90	60.02	1.00	1.00	1.50	1.00	0.00	0.00	0.00	64.52
Prattville Intermediate School		647.00	32.25	1.00	1.00	1.50	1.00	0.00	0.00	0.00	36.75
Prattville Junior High School		1,023.85	51.97	1.00	2.00	2.50	2.00	0.00	0.00	0.00	59.47
Prattville Kindergarten School		429.80	30.16	1.00	0.00	0.50	1.00	0.00	0.00	0.00	32.66
Prattville High School		1,906.95	106.24	1.00	2.50	3.00	2.00	1.00	0.00	0.00	115.74
Prattville Primary School		677.75	47.56	1.00	0.50	1.00	1.00	0.00	0.00	0.00	51.06
<b>Totals:</b>		<b>8,938.35</b>	<b>518.63</b>	<b>12.00</b>	<b>11.50</b>	<b>17.50</b>	<b>14.00</b>	<b>1.00</b>	<b>2.00</b>	<b>1.00</b>	<b>577.63</b>



State Department of Education

FY2024 State Totals

FY 2024 - Enacted

Variables

**Grade Divisors**

Gr K	14.25
Gr 1	14.25
Gr 2	14.25
Gr 3	14.25
Gr 4	20.06
Gr 5	20.06
Gr 6	20.06
Gr 7	19.70
Gr 8	19.70
Gr 9	17.95
Gr 10	17.95
Gr 11	17.95
Gr 12	17.95

**Fringe Benefits**

Peechip	\$800
TRS Tier 1	12.59%
TRS Tier 2	11.57%
FICA	6.20%
Medicare	1.45%
Unemployment Comp	0.1250%
Sick Days	5
Personal Days	2

**Amended Leave Rate**

Certified Leave Rate	\$120
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**OCE**

OCE TRS Rate	12.19%
Oce Adjustment1	\$66,453,939
Oce Adjustment2	\$15,000,036

**Other**

Contract Days FP	187
Contract Days Support	182
Contract Days Transportation	182
Pay Raise % Support	0.02
Pay Raise % Transportation	0.02
(Foundation) <3	0.02
<6	0.02
<9	0.02
<12	0.02
<15	0.02
<18	0.02
<21	0.02
<24	0.02
<27	0.02
27 +	0.02

**Instructional Support**

Teacher Materials	\$569.15
Technology	\$500.00
Library Enhancements	\$157.72
Professional Development	\$100.00
Textbooks	\$75.00
Common Purchase	\$0.00

**Transportation**

Fleet Renewal	\$7,581
Trans Leave Rate	\$50
Trans Adjustment1	-\$86,216,726
Trans Adjustment2	-\$14,153,297
Trans Adjustment3	\$20,000,000

**Local Match**

Foundation Program	10.00
PSF	\$215,000,000
PSF Adjustment	\$0

**Elementary Principal**

Elementary Principal	.31
Middle Principal	.35
Secondary Principal	.45
Unit Principal	.45
Elementary Asst Principal	.10
Middle Asst Principal	.10
Secondary Asst Principal	.10
Unit Asst Principal	0.1
Elementary Counselor	.10
Middle Counselor	.00
Secondary Counselor	.03
Unit Counselor	.03
Career Tech Counselor	.03
Career Tech Director	.45

# Foundation Program Units



- ❧ Based on system Average Daily Membership (ADM) and grade divisors
- ❧ System ADM represents the total average daily enrollment for your system during the first 20 days after Labor Day as reported by the system to the Alabama State Department of Education (ALSDE)
- ❧ ADM is collected by school through the student database system

# Foundation Program Teacher Units

Grade	GrK	Gr1	Gr2	Gr3	Gr4	Gr5	Gr6	Gr7	Gr8	Gr9	Gr10	Gr11	Gr12
ADM	655.60	776.55	683.00	631.75	649.45	634.65	711.65	737.30	750.25	777.20	698.10	612.85	625.00
Divisor	14.25	14.25	14.25	14.25	20.06	20.06	20.06	19.70	19.70	17.95	17.95	17.95	17.95
Teachers	46.00	54.49	47.92	44.33	32.37	31.63	35.47	37.42	38.08	43.29	38.89	34.14	34.81

# Foundation Program



## Salaries

- ✧ This number represents the amount of money it will take to fund the salaries of the state calculated units for your system.
- ✧ Ethan's Simple Explanation – take the average certified salary at the school and multiply by the state earned units at that location.

**FY 2024 Foundation Program****State Minimum Salary Schedule  
Classroom Teachers****Public School Experience - 187 Day Contract**

Experience	Bachelor	Master	Specialist	Doctoral	Non-Degree
	BS	MS	ED. S.	DO	DO
0 years	44,226	50,857	54,839	58,818	44,226
1 year	44,226	50,857	54,839	58,818	44,226
2 years	44,226	50,857	54,839	58,818	44,226
3 years	48,643	55,939	60,317	64,702	48,643
4 years	48,643	55,939	60,317	64,702	48,643
5 years	48,643	55,939	60,317	64,702	48,643
6 years	50,776	58,390	62,977	67,530	50,776
7 years	50,776	58,390	62,977	67,530	50,776
8 years	50,776	58,390	62,977	67,530	50,776
9 years	52,309	60,154	64,879	69,570	52,309
10 years	52,831	60,755	65,527	70,265	52,831
11 years	53,360	61,363	66,182	70,967	53,360
12 years	53,894	61,977	66,844	71,677	53,894
13 years	54,433	62,596	67,513	72,394	54,433
14 years	54,977	63,222	68,187	73,118	54,977
15 years	55,527	63,855	68,870	73,850	55,527
16 years	56,082	64,493	69,558	74,588	56,082
17 years	56,643	65,138	70,254	75,334	56,643
18 years	57,209	65,789	70,957	76,086	57,209
19 years	57,781	66,447	71,667	76,847	57,781
20 years	58,359	67,111	72,383	77,616	58,359

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# Foundation Salary Calculation

## Actual Calculation:

Total FTE of a particular school is 40. There are 4.00 FTE with Master's degrees and 15 years' experience. That is 10% of the FTE. That school will earn 50 units next year so they would be funded 10% of those units at the Master's 15 year salary amount.

$$\text{FTE}(4) / \text{FTE}(40) = 10\% \text{ (\% of total employed)}$$

$$10\% * \text{Total Units Earned (50)} = 5.0$$

$$5.0 * \text{Matrix Salary Amount (\$63,855)} = \$319,275$$

# K-12 INSTRUCTIONAL SUPPORT STANDARDS - AdvancED

Position	Elementary			Middle/Secondary	
Principal	1.0			1.0	
Asst Principal	1-249	0.0		1-249	0.0
	250-499	0.0		250-499	0.5
	500-749	0.5		500-749	1.0
	750-999	1.0		750-999	1.5
	1000-1249	1.5		1000-1249	2.0
	1250-1499	2.0		1250-1499	2.5
	Over 1500	*		Over 1500	*
Guidance	1-249	0.5		1-249	0.5
	250-499	0.5		250-499	1.0
	500-749	1.0		500-749	1.5
	750-999	1.5		750-999	2.0
	1000-1249	2.0		1000-1249	2.5
	1250-1499	2.5		1250-1499	3.0
	Over 1500	*		Over 1500	*
Librarian	1-249	0.5		1-249	0.5
	250-499	1.0		250-499	1.0
	500-749	1.0		500-749	1.0
	750-999	1.0		750-999	1.0
	1000-1249	1.0		1000-1249	1.0+
	1250-1499	1.0		1250-1499	1.0+
	Over 1500	1.0		Over 1500	1.0+
* One FTE is added for each additional 250 over 1500					

+ After employing one Library/Media Specialist, the school may employ a qualified Technology/Information Specialist to work in collaboration with the Library/Media Specialist

# Extension Increases



## Principal:

Elementary = .31

Middle = .35

**Secondary = .45**

## Assistant Principal:

Elementary = .10

Middle = .10

**Secondary = .10**

## Counselor:

Elementary = .10

Middle = .00

**Secondary = .03**

Total FTE of a particular school is 40. There are 4.00 FTE with Master's degrees and 15 years' experience at the secondary level. That is 10% of the FTE. That school will earn 50 units next year so they would be funded 10% of those units at the Master's 15-year salary amount plus the extension.

$$\text{FTE}(4) / \text{FTE}(40) = 10\% \text{ (\% of total employed)}$$

$$10\% * \text{Total Units Earned (50.58)} = 5.058 \text{ --- Add the Salary Extension .58}$$

$$5.058 * \text{Matrix Salary Amount (\$63,855)} = \$322,979$$

# Career Tech Directors, Counselors and Career Coaches



- ❧ Directors and Counselors are currently earned/determined by the CTE Office at the ALSDE.
- ❧ Career Coaches are funded at Step 2 of the State Minimum Salary Schedule. A first-time coach should be paid at the first-year teacher salary with a Bachelor Degree.

# Foundation Program



## ∞ Fringe Benefits

- ∞ This number represents the amount of money it will take to fund the fringe benefits related to the salaries of the state earned units. These rates are determined by the legislature in the Education Trust Fund (ETF) Act or as determined by state and/or federal law.

# Foundation Program



## Other Current Expenses (OCE)

This number is a fixed amount determined by the legislature in the ETF multiplied by the number of foundation program units in the system.

Includes all CNP

Only increases if there is a pay raise, benefits increase or new money is legislated

# Foundation Program



## ❧ Classroom Instruction Support

❧ Calculated for all Foundation Program Units in the following categories:

❧ Student Materials

❧ Technology

❧ Library Enhancement

❧ Professional Development

❧ Common Purchase

❧ Textbooks is calculated on a per ADM rate.

# Other State Funds



❧ Nurses

❧ At-Risk

❧ Career Tech O&M

❧ Capital Purchase

# Nurses



- ❧ Each school system receives \$71,485 for one lead nurse and the remainder is allocated on a per ADM basis of \$75.42 per student.
- ❧ New salary schedule for nurses in FY24 – based on 187 days and school nursing experience (State Superintendent Memo FY23-1002)
- ❧ Funds not expended for nurses' salaries and benefits may be used for supplies and equipment used exclusively by the school nurse.

# At-Risk



The At-Risk Funds are calculated for each school by:

- ✧ Using the number of students who qualify for free and reduced lunch at the end of the period (first day of school to the 20<sup>th</sup> day after Labor Day) and dividing by the ADM period (20 days after Labor Day) of the current school year.
- ✧ The number of students scoring in levels 1 or 2 is divided by the ADM for the grades in the school that are included in the prior year ARMT testing program. The two quotients computed are averaged and the result is multiplied by the total current ADM for the school to identify the number of students for every school.

# Career Tech O&M



- ❧ Based on LEAPS data using:
  - ❧ Object codes 010-019
  - ❧ Program codes 3000-3999 or 1660-1679
- ❧ Funds are allocated to each district based on a per FTE amount

# Transportation Funding Formula



- ✧ Positions earned based on size (route buses plus 20% spares)
- ✧ Salary amounts pulled from LEAPS
- ✧ Flexibility with positions (except those in red)
- ✧ Fuel Allocation – (Route report mileage/System's Transportation Plan MPG) multiplied by projected cost of fuel

### Positions Funded w / Salaries

\* Proportional allocation for systems earning less than one position.

■ Required Position, non-flexible.

<i>POSITION</i>	<i>RATIO</i>	<i>ADDITIONAL</i>	<i>MINIMUM</i>	<i>MAXIMUM</i>
<b><u>Supervisor</u></b>	1/40*	No additional	\$50,908	\$87,553
Secretary	1/40*	Second@140; additional every 100	\$27,812	\$38,914
Assistant Supervisor	1/200	Additional every 200	\$55,840	\$78,319
<b><u>Mechanic</u></b>	1/25*	1@25, 2@38; additional every 25	\$31,487	\$45,517
Shop Foreman	1/75	1@63; additional every 75	\$40,940	\$59,103
Parts Specialist	1/100	Additional every 250	\$29,597	\$42,527
Shop Assistant	1/25*	1@25, 2@38, 3@63, 4@88, additional every 100	\$21,901	\$35,967
Route Specialist	1/100	Additional every 100	\$36,938	\$62,279
Bus Driver	1/1	N/A (Midday: \$50.00 X 180 days X # of buses)	\$12,198	\$16,227
Utility Worker	1/50*	Additional every 50	\$11,283	\$14,039
Bus Aide	IEP	One/bus (Midday: \$35.00 X 180 days X # of buses)	\$7,177	\$13,147
Nurse	IEP	Funded at aide salary	\$7,177	\$13,147

# Student Growth



- ❧ Based on ADM growth from prior year to current year
- ❧ ADM growth is multiplied by most recent gross Foundation Program cost per ADM
- ❧ Fully funded and paid to the LEA in the next fiscal year

Example:

- \* LEA has growth of 300 ADM from FY23 to FY24
- \* FY24 cost of ADM (Total Foundation Pgm/State ADM) = \$7165
- \*  $\$7165 * 300 = \$2,149,500$  included in FY25 Foundation allocation

# Questions



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