

# Alabama Association of School Business Officials

Alabama State Department of Education  
Fiscal Year 2023 Budget Updates

Dr. Brandon Payne  
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**ALABAMA DEPARTMENT *of* EDUCATION**

# Education Trust Fund – Local Education Awards

Funding	FY22	FY23	Difference FY22 vs FY23
Local Awards of Education	\$ 4,012,727,454	\$ 4,235,029,022	\$ 222,301,568
Alabama Reading Initiative	\$ 80,239,601	\$ 94,239,601	\$ 14,000,000
AMSTI	\$ 30,299,318	\$ 33,299,318	\$ 3,000,000
Career Coaches	\$ 1,700,000	\$ 6,700,000	\$ 5,000,000
Technology Coordinator and Cybersecurity		\$ 10,454,000	\$ 10,454,000
Transportation	\$ 380,436,908	\$ 405,783,903	\$ 25,346,995
Student Growth		\$ 27,080,035	\$ 27,080,035
Numeracy Act		\$ 15,000,000	\$ 15,000,000
Mental Health Service Coordinators	\$ 4,530,000	\$ 5,960,000	\$ 1,430,000
TEAMs	\$ 50,000,000	\$ 80,000,000	\$ 30,000,000



**ALABAMA DEPARTMENT *of* EDUCATION**

# Teacher Salary Matrix

## FY 2023 Foundation Program

### State Minimum Salary Schedule Classroom Teachers

Public School Experience - 187 Day Contract

Experience	Bachelor	Master	Education Specialist	Doctoral
	BS	MS	ED. S.	DO
0 years	43,358	49,859	53,763	57,664
1 year	43,358	49,859	53,763	57,664
2 years	43,358	49,859	53,763	57,664
3 years	47,689	54,842	59,134	63,433
4 years	47,689	54,842	59,134	63,433
5 years	47,689	54,842	59,134	63,433
6 years	49,780	57,245	61,742	66,205
7 years	49,780	57,245	61,742	66,205
8 years	49,780	57,245	61,742	66,205
9 years	51,283	58,974	63,606	68,205
10 years	51,795	59,563	64,242	68,887
11 years	52,313	60,159	64,884	69,575
12 years	52,837	60,761	65,533	70,271
13 years	53,365	61,368	66,189	70,974
14 years	53,899	61,982	66,850	71,684
15 years	54,438	62,602	67,519	72,401
16 years	54,982	63,228	68,194	73,125
17 years	55,532	63,860	68,876	73,856
18 years	56,087	64,499	69,565	74,594

## FY 2023 Foundation Program

### State Minimum Salary Schedule Classroom Teachers

Experience	Bachelor	Master	Education Specialist	Doctoral
	BS	MS	ED. S.	DO
19 years	56,648	65,144	70,261	75,340
20 years	57,214	65,795	70,963	76,094
21 years	57,787	66,453	71,673	76,855
22 years	58,364	67,118	72,389	77,623
23 years	58,948	67,789	73,113	78,399
24 years	59,538	68,467	73,845	79,183
25 years	60,133	69,151	74,583	79,975
26 years	60,734	69,843	75,329	80,775
27 years	61,342	70,541	76,082	81,583
28 years	61,955	71,247	76,843	82,399
29 years	62,575	71,959	77,611	83,223
30 years	63,200	72,679	78,387	84,055
31 years	63,832	73,405	79,171	84,895
32 years	64,471	74,140	79,963	85,744
33 years	65,115	74,881	80,763	86,602
34 years	65,766	75,630	81,570	87,468
35 years	66,424	76,386	82,386	88,342



# Math and Science Teacher Program

Total Appropriation  
\$80,000,000

189 Days Contract

Hard to Staff Stipend  
\$5000

## FY2023 TEAMS Program

### State Minimum Salary Schedule Classroom Teachers

Public School Experience - 189 Day Contract

Step	Bachelor	Master	AA/EDS	Doctoral
	BS	MS	GY	DO
0	48,558	55,059	58,963	62,864
1	51,981	59,778	64,456	69,138
2	54,758	62,969	67,916	72,826
3	56,360	64,813	69,904	74,958
4	58,005	66,705	71,944	77,146
5	59,693	68,646	74,038	79,392
6	61,426	70,638	76,188	81,696
7	63,204	72,685	78,393	84,061
8	64,468	74,136	79,961	85,743
9	65,757	75,620	81,560	87,458
10	66,743	76,755	82,783	88,769
11	67,745	77,906	84,025	90,100
12	68,761	79,075	85,285	91,452
13	68,761	79,075	85,285	91,452
14	68,761	79,075	85,285	91,452
15	69,796	80,266	86,570	92,830
16	69,796	80,266	86,570	92,830
17	69,796	80,266	86,570	92,830
18	70,853	81,481	87,881	94,235
19	70,853	81,481	87,881	94,235
20	70,853	81,481	87,881	94,235
21	71,931	82,722	89,217	95,669
22	71,931	82,722	89,217	95,669
23	71,931	82,722	89,217	95,669
24	73,030	83,984	90,581	97,131
25	73,030	83,984	90,581	97,131
26	73,030	83,984	90,581	97,131
27	74,151	85,275	91,971	98,622



- **STUDENT MATERIALS - \$900/UNIT**
- **TECHNOLOGY - \$500/UNIT**
- **LIBRARY ENHANCEMENT - \$157.72/UNIT**
- **PROFESSIONAL DEVELOPMENT - \$100/UNIT**
- **TEXTBOOKS - \$75/ADM**



# Public School Funds - Capital Purchases

- **Total Appropriation**
- **\$215,000,000**
- **ALSDE Rules of Use**
- **Debt Service**
- **Pledge for new bonds (State Pool Bonds availability determined annually by DOF)**
- **Capital Improvement Projects**
- **Capital or Land Purchases**



# Pay Raise – New Salary Matrix

- **WORK!**
- **MORE WORK!**
- **MORE WORK!**



# Specialized Treatment Centers

- **HOW THE CAPACITY IS VERIFIED AND USED FOR ADM**
- **SEPERATE FUND SOURCE FROM FOUNDATION**
- **CURRENT FORMULA IS USED TO ALLOCATE TO THE FISCAL LEA**





# Career Coaches

- **Each LEA will get an allocation for a Career Coach**
- **Adds 52 Coaches**
- **First area to address is the sharing of a Career Coach**
- **Funds are allocated to the Career Tech Initiative fund source and will come to the LEA**



# Other Current Expenses - OCE

- **PAY RAISE = \$27,570,734**
- **TOTAL INCREASE = \$29,171,716**
- **PER UNIT AMOUNT = \$21,175**



# School Nurses

- LEAD NURSE AMOUNT = \$71,485
- AMOUNT TO ALLOCATE = \$39,643,460
- PER ADM = \$54.78

State Minimum Salary Schedule for School Nurses for FY2023			
Public School Nursing Experience - 182 Day Contract			
	LPN	RN	RN/MS
< 3 yrs	22,181	42,198	48,531
< 6 yrs	24,379	46,415	53,372
< 9 yrs	25,427	48,447	55,714
< 12 yrs	25,758	49,096	56,462
< 15 yrs	26,222	49,989	57,485
< 18 yrs	26,797	51,128	58,801
< 21 yrs	27,119	51,789	59,557
< 24 yrs	27,444	52,450	60,320
< 27 yrs	28,027	53,074	60,944
27+ yrs	28,611	53,699	61,569



# Technology Coordinators & Cybersecurity

- **\$10,404,000 to be used in the Cyber Grant with input from ALET**
- **\$66,840 per LEA for Technology Coordinator (+ -)**



# Transportation

- **PAY RAISE AMOUNT = \$9,267,115**
- **80.5% funded FY 2023**
- **AMOUNT REDUCED = \$-\$86,216,726**
- **FLEET RENEWAL LEVEL FUNDED AT THE PER BUS AMOUNT OF \$7,581**



# At Risk - Foundation

- **ADDITIONAL EARMARKING**
- **DECREASED PER STUDENT AMOUNT**



# Mental Health Supervisors

- **FUNDING IS ENOUGH TO PROVIDE \$40,000 PER LEA**



# Alabama Reading Initiative

- **\$80,000 PER K3 SCHOOL**
- **760 SCHOOLS**
- **\$60,800,000**





# A&T Funds – Supplemental FY22

- **ALLOCATIONS HAVE BEEN SENT**
- **ADDED CAPITAL OUTLAY AS A CATEGORY**
- **REQUEST SHOULD BE SUBMITTED FOR APPROVAL**



# Other Line Item Increases

- **SPECIAL ED PRE-SCHOOL - \$10,000,000 INCREASE**
- **GIFTED - \$4,975,000 INCREASE**
- **EXTENSION INCREASES IN THE FUTURE???**



# School Changes

- **UNITS WILL REFLECT THE OFFICIAL ADM FROM THE FALL**
- **CLOSING – UNITS WILL STILL BE EARNED THAT YEAR**
- **NEW SCHOOLS WILL EARN UNITS THE NEXT YEAR.**
- **LEA DISCRETION ON UNITS**



# QUESTIONS??

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