Understanding Payroll Coding - LEAPS

Russell Raney, CFO

New Schools For Alabama
Payroll Small Group Training
February 2023

LEAPS How does it affect funding?

- Two main sources of data determine funding through the Foundation Program
 - ADM (Average Daily Membership) 20 days after Labor Day
 - LEAPS/SLEAPS Report
 - Personnel report with experience, degree and salary information
- If either of these data sources are inaccurate, then you could cost your system \$1,000s in potential funding
- Due Dates
 - Main File October
 - Monthly Filing



Preliminary Work

- Payroll Coding
 - Certified employees to certified object codes (001-099)
 - Several different object codes
 - Support personnel to support object codes (100-199)
 - Fund Source State, Federal or Local?
- While object codes generally stay the same from year to year, fund sources can change yearly
- Harris LEAPS Services
- Nextgen reports can be used to check coding

Regular Teacher	010
Resource Teacher	011
Alternative School Teacher	012
First Year Teacher Scholar	013
Teacher – Gifted	014
Teacher – Collab Spec Educ.	015
Teacher - Collaborative Other	016
Teacher – Retired	018
Teacher - Vacancy	019



YTD Distribution Report

- The YTD Distribution Report is very useful for checking the G/L coding of your employees
- Payroll
 - Miscellaneous Procedures
 - Misc P/R Reports
 - YTD Distribution Report
- This report should be run for the current fiscal year.
 - I would recommend running it for only active employees

RUN DATE: 09/12/2009 RUN TIME: 10:39PM	EMPLOYEE FISCAL YT	OLL SYSTEM DISTRIBUTION RE MARD OF EDUCATION				Page 1 of 44 PRYTDD
Fd-C-Funo-Obj-CCtr-SFnd-Y-Prog-Spec	CD EMPLOYEE NAME	EMPLOYEE	JN	2010 BUDGET	2009 BUDGET	FISCAL YTD
11-5-1100-010-0010-1110-0-1500-0000	JOHNSON, KIMBERLY THORNHILL	105	1	0.00	0.00	43,978.00
11-5-1100-010-0010-1110-0-1500-0000	BEAN , LINDA N	275	1	0.00	0.00	54,426.88
11-5-1100-010-0010-1110-0-1500-0000	HALE, VERNA C	341	1	0.00	0.00	5,691.09
11-5-1100-010-0010-1110-0-1500-0000	FORREST, ANITA S	350	1	0.00	0.00	42,133.63
11-5-1100-010-0010-1110-0-1500-0000	GRAGG, NICHOLAS SHON	355	1	0.00	0.00	38,303.87
11-5-1100-010-0010-1110-0-1500-0000	TURNER , CLARENCE G	510	2	0.00	0.00	33,308.88
11-5-1100-010-0010-1110-0-1500-0000	EVANS, VICKI LEANN	633	1	0.00	0.00	45,315.88
11-5-1100-010-0010-1110-0-1500-0000	SELLERS , SUSAN BOYD	675	1	0.00	0.00	47,011.25
11-5-1100-010-0010-1110-0-1500-0000	EARNEST, LINDA J	708	1	0.00	0.00	48,107.62
11-5-1100-010-0010-1110-0-1500-0000	PIPER , KRISTEN DANIELLE	800	1	0.00	0.00	33,308.88
11-5-1100-010-0010-1110-0-1500-0000	RICHTER , FHARIS MARIE	886	1	0.00	0.00	33,308.88
11-5-1100-010-0010-1110-0-1500-0000	TIELKING, NATALIE KRISTIN YORK	904	1	0.00	0.00	44,854.43
11-5-1100-010-0010-1110-0-1500-0000	QUATTLEBAUM, CHRISTOPHER L	979	1	0.00	0.00	36,638.25
11-5-1100-010-0010-1110-0-1500-0000	YATES, MARY CALVERT	1010	1	0.00	0.00	52,328.87
11-5-1100-010-0010-1110-0-1500-0000	YATES, MARY CALVERT	1010	5	0.00	0.00	5,232.92
11-5-1100-010-0010-1110-0-1500-0000	PARRIS , PHILLIP EARL	1015	1	0.00	0.00	44,509.25
11-5-1100-010-0010-1110-0-1500-0000	CANADAY, KIMBERLY ANN	1017	1	0.00	0.00	46,891.13
11-5-1100-010-0010-1110-0-1500-0000	FREEMAN, MARTHA SUE	1029	1	0.00	0.00	51,280.63
11-5-1100-010-0010-1110-0-1500-0000	FREEMAN, MARTHA SUE	1029	3	0.00	0.00	5,134.03
11-5-1100-010-0010-1110-0-1500-0000	JUDKINS, JAMI LYNNE	1092	1	0.00	0.00	36,638.25
11-5-1100-010-0010-1110-0-1500-0000	HOPPER , MATTHEW L	1285	1	0.00	0.00	15,021.71
11-5-1100-010-0010-1110-0-1500-0000	SPURGEON, NANCY C	1494	1	0.00	0.00	45,375.88
11-5-1100-010-0010-1110-0-1500-0000	SMITH , AIMEE YUVON	1556	1	0.00	0.00	40,253.35
11-5-1100-010-0010-1110-0-1500-0000	CAMPBELL JR, TYSON LEE	1648	1	0.00	0.00	43,978.00
11-5-1100-010-0010-1110-0-1500-0000	TURNER , BAMA HUNTER	1666	1	0.00	0.00	46,413.62
11-5-1100-010-0010-1110-0-1500-0000	DUKE, THOMAS PATRICK	1729	3	0.00	0.00	36,578.25
11-5-1100-010-0010-1110-0-1500-0000	SWINDALL, JOSHUA ALAN	1811	1	0.00	0.00	33,308.88
	GVL TOTAL			0.00	0.00	1,009,332.31
11-5-1100-010-0010-1110-0-2400-0000	JONES , SUSAN WHITE	331	1	0.00	0.00	44,569.25
11-5-1100-010-0010-1110-0-2400-0000	PARKS , RACHEL	1664	1	0.00	0.00	36,638.25
	G/L TOTAL			0.00	0.00	81,207.50
11-5-1100-010-0010-1110-0-3800-0000	ADAMS, KAREN K	96	1	0.00	0.00	39,259.00
11-5-1100-010-0010-1110-0-3800-0000	CHANDLER, BRIDGETTE WALKER	1323	1	0.00	0.00	17,988.75
11-5-1100-010-0010-1110-0-3800-0000	MCCOLLUM, LUCUS C	1328	1	0.00	0.00	50,230.62
	G/L TOTAL			0.00	0.00	107,478,37
11-5-1100-010-0010-1110-0-4300-0000	SCHAFER, DEANN	413	1	0.00	0.00	600.00



Payroll Check Records By G/L Account

- This is another report that will help with checking your payroll coding
- Payroll
 - Misc Payroll Procedures
 - Misc Payroll Reports
 - P/R Chk Rec by G/L
- This report can be run based on a date range
- You can also specify a specific
 G/L component when running

RUN DATE: 09/12/2009

09/12/2009 10:54PM MCAI PAYROLL SYSTEM

PAYROLL CHECK RECORDS BY ACCOUNT NO. REPORT
CULLMAN CITY BOARD OF EDUCATION
DATE RANGE: 08/31/2009 TO 08/31/2009

PRCRG

Fd-C-Func-Obj-CCtr-SFnd-Y-Prog-Spec
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
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11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
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11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
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11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000
11-5-1100-010-0020-1110-0-1500-0000

DATE RANGE 08/3	1/2009 10 08/31/2009		
EMPLOYEE NAME	EMPLOYEE#	GROSS WAGES	FED WAGES
CARETTI JR, JAMES S	1117	1,166.67	1,166.67
YEAGER, JENNIFER SUSAN	750	3,028.08	2,680.60
AGNEW, JOSHUA GLENN	1798	3,028.08	2,710.91
BANKSON , PAMELA	1716	3,028.08	2,747.53
EARNEST . ASHLEY MELINDA	1251	3.028.08	2,777.94
ROBINSON , MATTHEW E	887	3,028.08	2,840.32
JOHNSON , JAMES DANIEL	825	3,028.08	2,858.65
MCCUTCHEON , SARA E	882	3,028.08	2,863.17
PYLANT , MARY ELIZABETH	330	3,028.08	2,874.87
BRESSETTE , MISTI L	311	3,330.75	2,974.89
ARNOLD, MELISSA DEAN	389	3,683.00	3,144.75
DONALDSON , JACQUELINE MOORE	1118	3,587.25	3,157.09
HAYES , JONATHAN LYNN	581	3,476.58	3,157.57
MAULDIN , CHRISTY'S	1658	3,330.75	3,162.31
CALVERT, SHEILA B	1322	3,534.47	3,192.75
GEISEN, CYNTHIA L	1485	3,830.33	3,223.78
MCGEE , TERESA SELLERS	233	3,716.58	3,252.24
HEPTINSTALL , DONNA L	937	3,587.25	3,407.89
NIX, GINA SUZANNE	1762	3,830.33	3,418.09
CHASTAIN, RAGAN BRACKIN	347	3,830.33	3,426.90
PUTMAN, DANNAH	1312	3,669.00	3,485.55
PERRY, KAREN BENEFIELD	79	3,808.83	3,508.94
DRAKE, JOHN HANSEL	1511	3,830.33	3,513.97
PATTERSON, BRENT ANTHONY	778	3,898.00	3,561.39
BARNETT, BILLY CANNON	951	3,830.33	3,587.43
RAY, EMILY KATHRYN	1287	3,998.00	3,626.10
SPRINGER, AMY L	891	3,830.33	3,638.81
SPARKS, AARON DREW	682	3,998.00	3,655.67
HOWSE, LINDA ANN	1757	4,219.42	3,661.91
ROMINE, JONATHAN E	1417	3,898.00	3,701.49
BOYD , SUSAN MARIE	586	4,190.25	3,717.03
BURROUGHS , DENISE DAVIS	1752	3,998.00	3,774.43
CALAHAN, JENNIFER B	428	4,262.83	3,815.30
PONDER, MARC K	422	4,190.25	3,844.40
ALLRED , JUDITH K	91	4,373.42	3,850.49
GLEATON JR., KENNETH W	375	4,125.08	3,857.98
FOX , DELILAH E	61	4,418.25	3,896.49
ASKEA, CRYSTAL	896	4,219.42	3,954.65
DEAN , MICHAEL ROY	994	4,328.50	3,983.10
BURKS, JOHN HENRY	610	4,274.08	3,999.47
BRYANT, JODY L	325	4,423.33	4,042.56

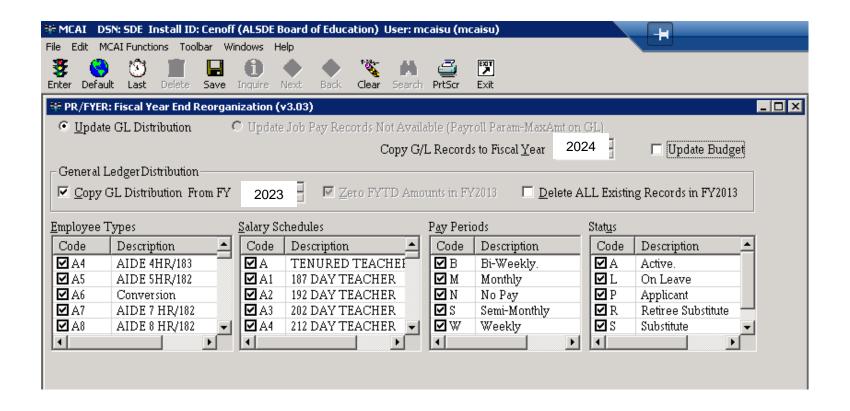


Setting up FY 2024 G/L Records

- The first thing that needs to be done to start the LEAPS process is setting up/verifying the FY 2024 G/L records in payroll
 - This is accomplished through the Fiscal Year End Reorganization procedure
 - This procedure is located in payroll under the Fiscal Year End menu
 - You can change FY 2024 G/L codes without interfering with FY 2023 live payroll records
 - G/L codes and distribution percentages
 - Coaching Supplements FTE

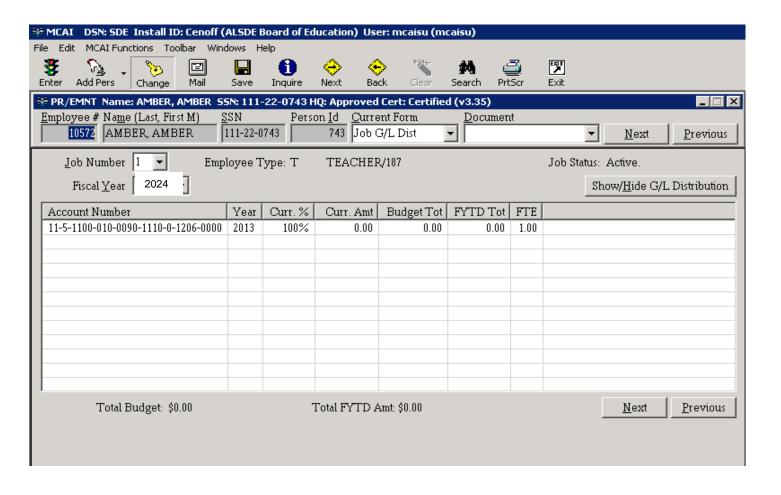


Fiscal Y/E Reorganization





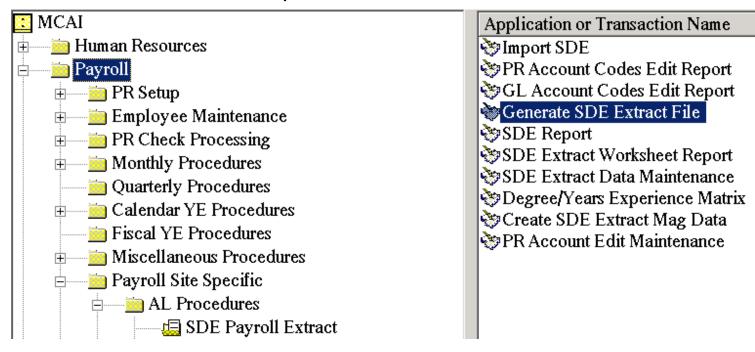
G/L Distribution Screen





The LEAPS Process

- Update Experience and Tenure Code
- Generate your SDE Work File
- Review SDE Report
- Review SDE Worksheet Report
- Do any Maintenance to your SDE Work File
- Review Create SDE Extract File/Report





Increasing Experience Data

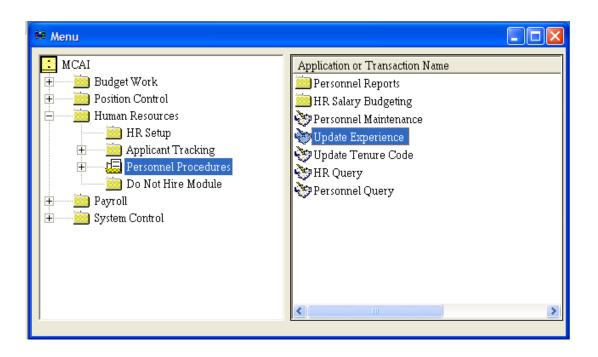
 NOTE: This does not increase Salary Schedule Steps or salaries on an employee. This menu item is used for updating "This System" and "Other Support" Experience types for LEAPS purposes.

	EMNT Name: TEST726, AMY MINOR yee # Name (Last, First M)	Per	son <u>I</u> d		m <u>D</u> o	Cert: Certified (v3.00)	<u>N</u> ext	Previous
							<u>S</u> how/A	dd Experience
Туре	Description	Yrs	Mns	Date Began	Date Ended	Job Title		
ОТН	Support Experience	4	0					
PRV	Private School Experience	0	0					
PUB	Public School Experience	0	0					
ST	This State Experience	0	0					
SYS	This System Experience	3	0					
ll								
				n 100			<u>N</u> ext	<u>Previous</u>
				Record Chan	iged			



Increasing Experience Data

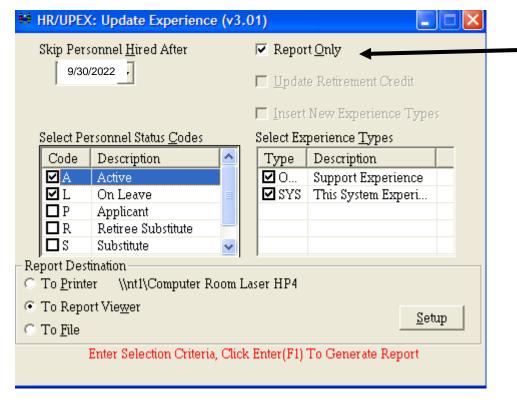
- Go to Human Resources Folder
 - Personnel Procedures
 - Update Experience





Increasing Experience Data -Reviewing Data Only

- The "Skip Personnel Hired After" date is the cutoff for updating experience data. This date varies between sites. Be aware that any employees who were hired after this date, will not receive an experience increase. The hire date that will be used will be the ORIGINAL HIRE DATE found on the Personnel Data screen of employee maintenance.
- Select the "Personnel Status Codes" you want to increase experience. The transaction will look at the Person Status on the Personnel Data screen of employee maintenance.



By selecting
"Report Only",
you will receive
a crystal report
with selected
employees for
you to review.
IT WILL NOT

INCREASE
EXPERIENCE.
Other options

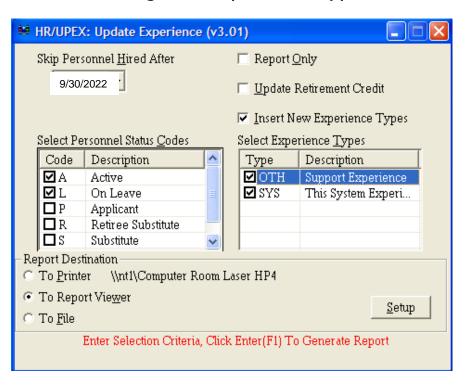
Other options will be grayed out.

Press Enter (F1) to produce a report. This report shows all employees who currently have experience data on their Experience Data screen in employee maintenance.



Increasing Experience Data

Select the cutoff date and the status codes to update. Deselect the "Report Only" selection. This will open up the options for retirement credit and inserting new experience types.



Select the "Insert New Experience Types" to update those employees who do not have any experience currently on their experience screen.

Both the "OTH" and "SYS" types should be selected under experience types. The "Other Experience" is for experience earned by a non-certified employee and the "This System Experience" is for those employees who are certified and are earning experience. All other experience types are irrelevant for LEAPS reporting and can be kept up manually on the employee maintenance screen.

Press enter (F1) and the system will begin updating/inserting experience records. Depending on the size of your school system, this may take a few minutes.



Increasing Experience Data -Report

- Once the system is through updating and inserting, it will produce a report. This report will show all employees and their UPDATED experience.
- Note: All employees will show on the report. However, only those that were hired before the cutoff date have had their experience increased

	09/15/2008			HUMAN RESOUR				Page 4 of 4
IN TIME:	10:08AM			ONNEL EXPERIE				HRUPE
			NE	XTGEN COUNTY	SCHOOL	.s		
PERS ID	NAME	SOC SEC NO	EMPL NO	RET CREDIT	TYPE	DESCRIPTION	YEARS	MONTH
1112	JO HN TEST 1112	111-00-1112	619		SYS	This System Experience	0.00	0.0
1113	SANDRA TEST 1113	111-00-1113	225	4.00	отн	Support Experience	0.00	0.0
	SANDRA TEST 1113				SYS	This System Experience	28.00	0.0
1115	PAMELA TEST1115	111-00-1115	267	9.00	отн	Support Experience	0.00	0.0
	PAMELA TEST1115				SYS	This System Experience	37.00	8.
1116	TOMMIE TEST1116	111-00-1116	1007	9.00	отн	Support Experience	0.00	0.
	TOMMIE TEST1116				SYS	This System Experience	29.00	0.0
1117	SHERRY TEST 1117	111-00-1117	1755	9.00	отн	Support Experience	0.00	0.0
	SHERRY TEST 1117				SYS	This System Experience	34.00	0.
1120	CHRISTIE TEST 1120	111-00-1120	848	9.00	отн	Support Experience	1.00	11.
	CHRISTIE TEST 1120				SYS	This System Experience	39.00	0.
1121	NANCY TEST1121	111-00-1121	5029	9.00	отн	Support Experience	0.00	0.
	NANCY TEST1121				SYS	This System Experience	32.00	0.
1122	REGENA TEST1122	111-00-1122	1595	9.00	OTH	Support Experience	31.00	0.
	REGENA TEST1122				SYS	This System Experience	0.00	0.
1124	DARLENE TEST1124	111-00-1124	682	9.00	отн	Support Experience	0.00	0.
	DARLENE TEST 1124				SYS	This System Experience	33.00	0.
1132	WILLIAM TEST 1132	111-00-1132	1222	9.00	отн	Support Experience	26.00	6.
	WILLIAM TEST 1132				SYS	This System Experience	0.00	0.
1135	KAREN TEST1135	111-00-1135	1845	9.00	отн	Support Experience	1.00	0.
	KAREN TEST1135				SYS	This System Experience	0.00	0.
1136	GREGORY TEST1136	111-00-1136	1798	4.00	отн	Support Experience	0.00	0.
	GREGORY TEST1136				SYS	This System Experience	0.00	0.
1137	THOMAS TEST1137	111-00-1137	5111	4.00	отн	Support Experience	0.00	0.
	THOMAS TEST1137				SYS	This System Experience	0.00	0.
114	JUDITH TEST114	111-00-0114	248	4.00	отн	Support Experience	0.00	0.
	JUDITH TEST114				SYS	This System Experience	0.00	0.
1140	SANDRA TEST1140	111-00-1140	7021	9.00	OTH	Support Experience	18.00	0.
	SANDRA TEST1140				SYS	This System Experience	0.00	0.
1141	JACOB TEST1141	111-00-1141	1214	9.00	отн	Support Experience	1.00	0.
	JACOB TEST1141				SYS	This System Experience	0.00	0.
1143	TRACEY TEST1143	111-00-1143	5032	9.00	отн	Support Experience	0.00	0.
	TRACEY TEST1143				SYS	This System Experience	32.00	0.
1147	GLEN TEST 1147	111-00-1147	406	9.00	отн	Support Experience	0.00	0.
	GLEN TEST1147				SYS	This System Experience	27.00	0.0
	GLEN TEST1147		4406		отн	Support Experience	0.00	0.0
	GLEN TEST 1147				SYS	This System Experience	27 00	0

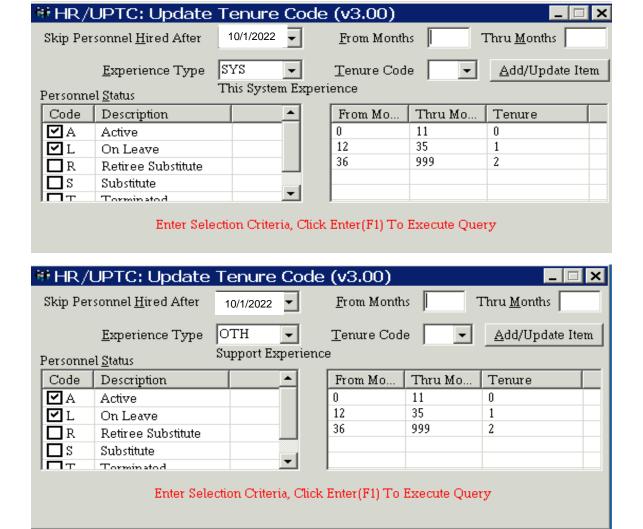
Updating Tenure Code

- Run the Update Tenure Code transaction to update employee tenure codes. You must run the transaction two times. Run the transaction once for employees with "This System Experience" and once for employees with "Support Experience". You can find this transaction under the Human Resources menu, then under the Personnel Procedures menu. The transaction should be called "Update Tenure Code".
- You can find the experience types for This System Experience and Support Experience in your payroll menu under PR Setup, then under HR Code Maintenance I, then under Tab #6 - Experience. This System Experience should be marked as State Code "T". Support Experience should be marked as State Code "O".
- Tenure Codes Either 0,1 or 2
 - 0 = Zero to 11 months of experience
 - 1 = 12 to 35 months of experience
 - 2 = 36 and greater months of experience

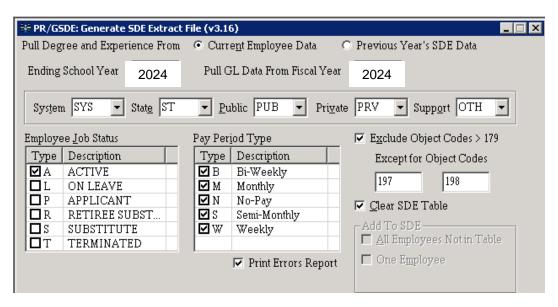


Updating Tenure Codes

 Below are two print screens of how the transactions should be run. You must decide what cutoff date should be used. Anyone hired after the cutoff date selected will not update.

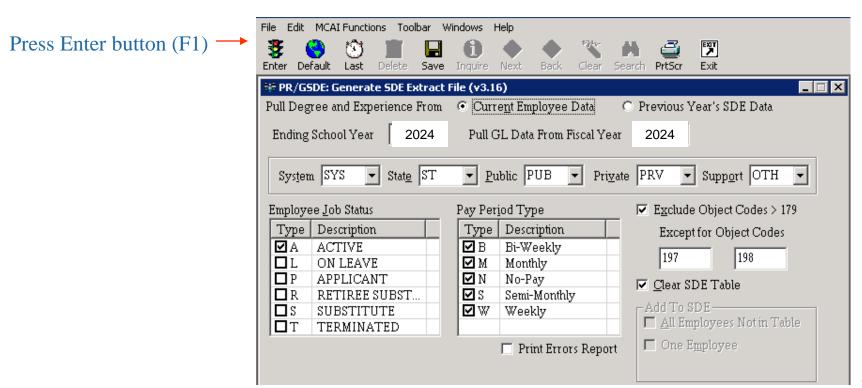






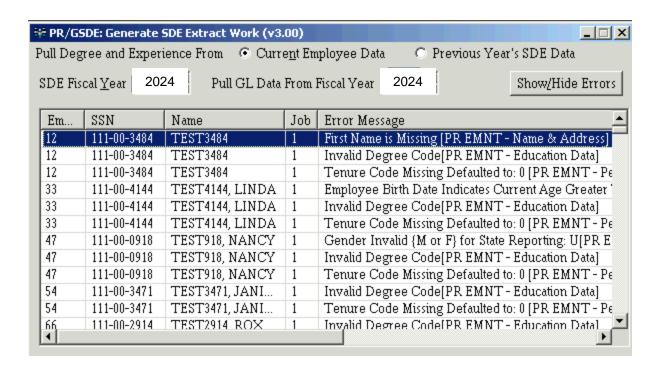
- Pull Personnel Data from Current Employee Data
 - Current Employee Records data is pulled from employee maintenance, you must select experience type that you wanted reported for system, state, public, private, and support
- Ending School Year is the Fiscal Year for the Current SDE Work Table
- Pull GL Data From Fiscal Year where the GL information should pull from.
- Select the job status to include
- Select the job pay period types to include

- Check to exclude account numbers with object codes greater than 179
- Select object code 197 and 198 to include coaching object codes
- Check to clear SDE tables, option is disabled when program has not been run for the SF Fiscal Year selected. You do not want to clear if you have done any SDE maintenance.
- Add Records to SDE Work File, all employees that are not already in the table or one employee at a time, option is disabled when program has not been run for the SDE Fiscal Year selected





- If an Error listing appears after the file has generated, correct all reported exceptions and generate again.
- The list of errors can be printed or exported to excel by pressing the PrtScr toolbar button (F11).
- The message is displayed under the Error Message heading. To the right of the message is a form name and a screen name in brackets.





Extract - Error Listing

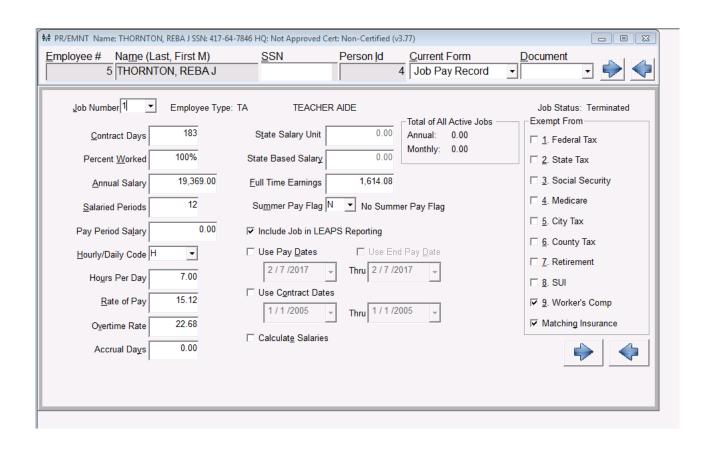
Job Error Message

Employee Name

Lilipioyee	: Name	JUL	D LITOI Message
5	THORNTON, REBA	1	Acct#: 12-5-9140-101-9660-5351-0-4711-0000 Invalid G/L Cost Center [PR EMNT - Job G/L Dist]
91	ALLRED, JUDITH	4	Acct#: 11-5-1100-010-0020-6001-0-1500-0000 Full Time Equivalent Equals Zero [PR EMNT - Job G/L Dist]
184	STANSBERRY, ANGELA	4	Acct#: 11-5-1100-010-0020-6001-0-2400-0000 Full Time Equivalent Equals Zero [PR EMNT - Job G/L Dist]
195	ANDERSON, ANNA	1	Employment Date Cannot Be Blank [PR EMNT - Employee Data]
216	OAKS, CAROLYN	1	Acct#: 12-5-9140-101-9660-5351-0-4711-0000 Invalid G/L Cost Center [PR EMNT - Job G/L Dist]
260		1	Annual Salary Equals Zero [PR EMNT - Job Pay Record]
260	CALLIGARIS, ELIZABETH	1	Acct#: 11-5-1100-010-0040-1110-0-1200-0000 Cannot Calculate Job Distribution [PR EMNT - Job G/L Dist]
320	BUTTS, JANICE	1	Acct#: 11-5-9130-134-0030-6001-0-4800-0000 Full Time Equivalent Equals Zero [PR EMNT - Job G/L Dist]
327	GRAVEMAN, CAROL	1	Acct#: 12-5-4120-161-9660-5351-0-8410-0000 Invalid G/L Cost Center [PR EMNT - Job G/L Dist]
338	WHITE, TAMARA	1	Acct#: 12-5-9140-129-9660-5351-0-4711-0000 Invalid G/L Cost Center [PR EMNT - Job G/L Dist]
340	CAVAZOS, GUDELIA	1	Contract Days Less Than or Equal to Zero [PR EMNT - Job Pay Record]
340	CAVAZOS, GUDELIA	1	Annual Salary Equals Zero [PR EMNT - Job Pay Record]
340	CAVAZOS, GUDELIA	1	Acct#: 11-5-2150-135-8210-6001-0-8210-0000 Full Time Equivalent Equals Zero [PR EMNT - Job G/L Dist]
340	CAVAZOS, GUDELIA	1	Acct#: 11-5-2150-135-8210-6001-0-8210-0000 Cannot Calculate Job Distribution [PR EMNT - Job G/L Dist]
384	BICE, LOIS	1	Acct#: 12-5-9140-101-9660-5351-0-4711-0000 Invalid G/L Cost Center [PR EMNT - Job G/L Dist]
437	ANDREWS, LORI	3	Acct#: 11-5-1100-010-0020-6001-0-2400-0000 Full Time Equivalent Equals Zero [PR EMNT - Job G/L Dist]
483	BAGLEY, WILLIAM	5	Acct#: 11-5-1100-010-0020-6001-0-1500-0000 Full Time Equivalent Equals Zero [PR EMNT - Job G/L Dist]
486	MANN, DEBORAH	2	Acct#: 12-5-4120-103-9660-5351-0-8410-0000 Invalid G/L Cost Center [PR EMNT - Job G/L Dist]
486	MANN, DEBORAH	3	Contract Days Less Than or Equal to Zero [PR EMNT - Job Pay Record]
486	MANN, DEBORAH	3	Annual Salary Equals Zero [PR EMNT - Job Pay Record]
486	MANN, DEBORAH	3	Acct#: 12-5-4120-161-9660-5351-0-8410-0000 Invalid G/L Cost Center [PR EMNT - Job G/L Dist]
486	MANN, DEBORAH	3	Acct#: 12-5-4120-161-9660-5351-0-8410-0000 Full Time Equivalent Equals Zero [PR EMNT - Job G/L Dist]
486	MANN, DEBORAH	3	Acct#: 12-5-4120-161-9660-5351-0-8410-0000 Cannot Calculate Job Distribution [PR EMNT - Job G/L Dist]
494	JACKSON, KRISTI	4	Acct#: 11-5-1100-010-0030-6001-0-1200-0000 Full Time Equivalent Equals Zero [PR EMNT - Job G/L Dist]
522	GREEN, SHARON	2	Acct#: 11-5-9130-134-0040-6001-0-4800-0000 Full Time Equivalent Equals Zero [PR EMNT - Job G/L Dist]
545	KILPATRICK, MICHAEL	1	Contract Days Less Than or Equal to Zero [PR EMNT - Job Pay Record]
545	KILPATRICK, MICHAEL	1	Annual Salary Equals Zero [PR EMNT - Job Pay Record]
545	KILPATRICK, MICHAEL	1	Acct#: 11-5-3900-159-0030-1110-0-8390-0000 Full Time Equivalent Equals Zero [PR EMNT - Job G/L Dist]
545	KILPATRICK, MICHAEL	1	Acct#: 11-5-3900-159-0030-1110-0-8390-0000 Cannot Calculate Job Distribution [PR EMNT - Job G/L Dist]

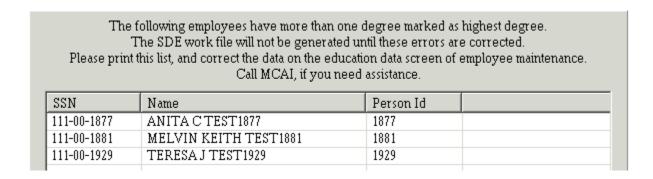


Including/Excluding Jobs

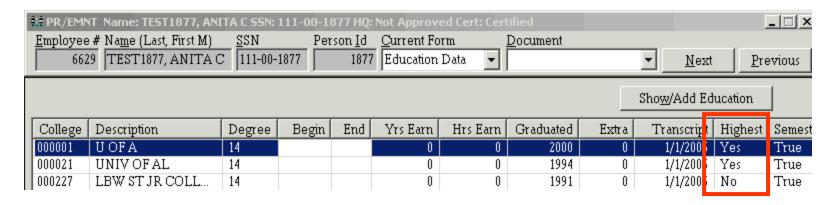




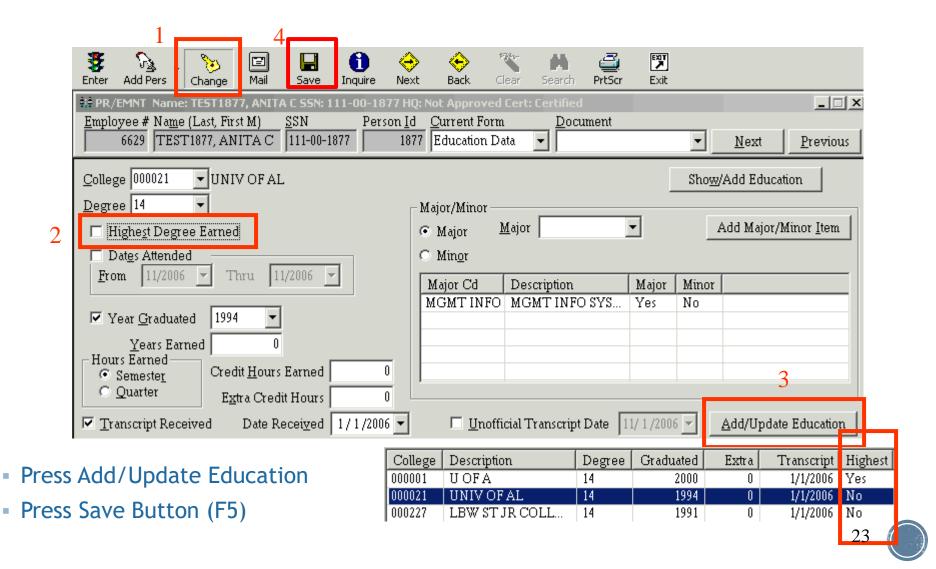
• If you have any employees that have more than one degree code marked as highest degree, an error listing will appear. You must correct these records before proceeding.



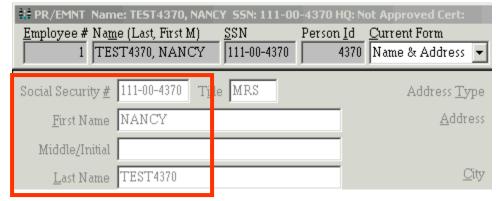
Education

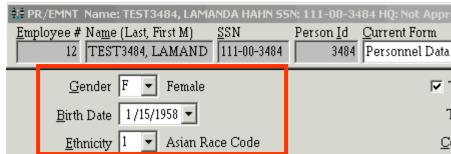


- Press Change Button (F3)
- Select the college degree that is inappropriately marked as highest degree and uncheck Highest Degree Earned.



- Based on Current Employee Data, the following fields are pulled from employee maintenance
 - Name & Address Screen
 - Social Security Number
 - Last Name
 - First Name
 - Middle Name
 - Personnel Data Screen
 - Gender
 - Birth Date
 - Ethnicity
 - Spanish Speaking defaults to N
 - Tenure
 - Employee Data Screen
 - Employee Number
 - Hire Date

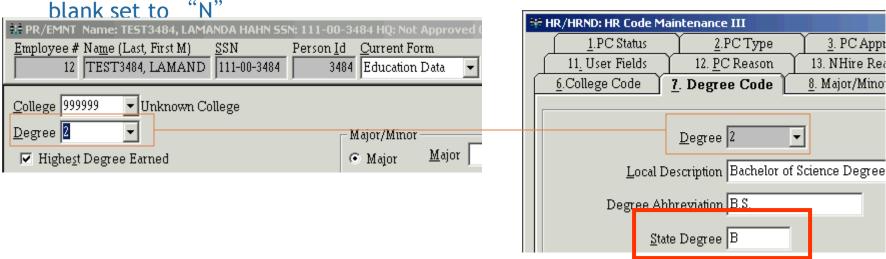






Education Data Screen

Pulls the state degree code of the degree marked as the highest degree earned, if



Experience Data Screen

Pulls the number of more restard Lamanda Hahn SSN: 111-00-3484 HD: Not Approved 5 selected)

System

State

Public

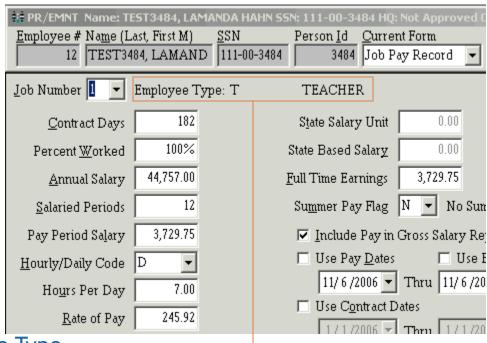
Private

Support

Employ	ree # Name (Last, First M) SSN 12 TEST3484, LAMAND 111-00-348		son <u>I</u> d 348	Current Ford Experience	
Type	Description	Yrs	Mns	Date Began	Date End
OTH	OTH	0	0		
PRV	PRV	0	0		
PUB	PUB	0	0		
			-		
ST	ST	0	0		



- Job Pay Record Screen
 - Job Number
 - Contract Days
 - Annual Salary
 - Salaried Periods
 - Pay Period Salary
 - Hourly/Daily Code
 - Hours Per Day
 - Hourly Daily Rate
 - Certified Flag Code from Employee Type





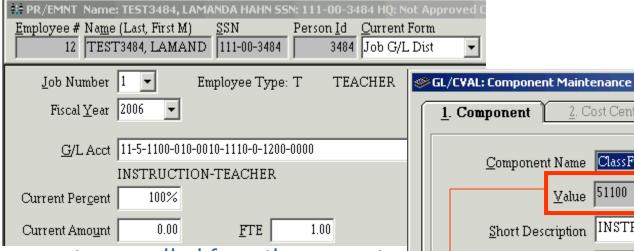
Job GL Distribution Screen (based on the GL Fiscal

Year)

Current Percent

Current Amount

FTE



The following components are pulled from the account number and are looked up in component maintenance to determine if the state reporting alias should be used. If approved is unchecked then the state reporting alias valu reported.

- Class/Function
- Object
- Cost Center
- Source of Funds
- Program



2. Cost Center

INSTRUCTION

INSTRUCTION

INSTRUCTION

51100

Component Name ClassFunct

Short Description

Long Description

State Reporting Alias

State Short Description

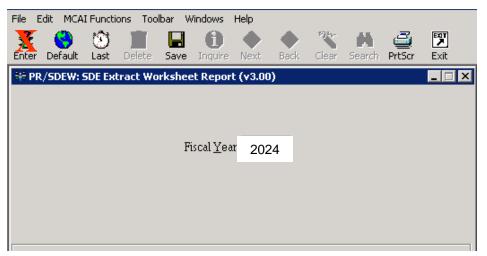
<u>V</u>alue | 51100

1. Component

SDE EXTRACT WORKSHEET REPORT

Select the Fiscal Year to report and press Enter toolbar button

(F1)

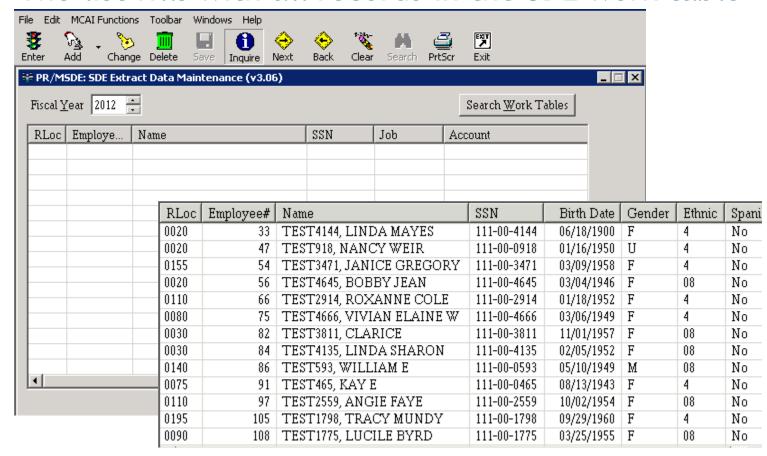


Report is printed in report location, last name, first name order

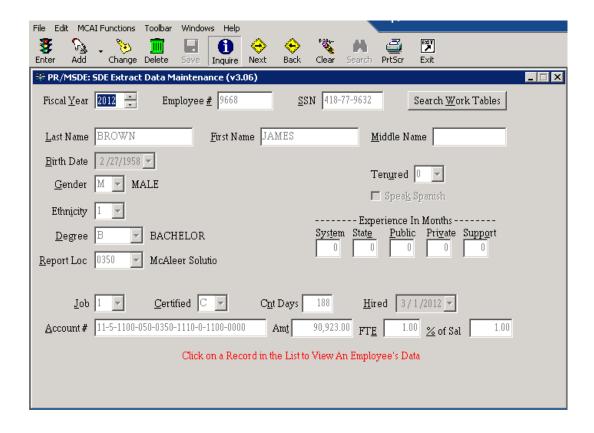
<u>employee</u>	<u>CNTR</u>	<u>J N</u>	<u>system</u>	<u>system</u>	<u>system</u>	<u>system</u>	<u>system</u>	<u>POSITION</u>
TEST1050,SHIRLEY	0001	1	24					0
TEST 1056, BRENDA	0001	1	36					0
TEST1065, HAZEL	00 0 1	1	180					0
TEST 1097 , NOEL	0001	1	228					0
TEST 112, MICHAEL	0001	1	156	12				0
TEST 1129, DEANNA	0001	1	96					0
TEST1133,SHIRLEY	0001	1	20 ↓					0
TEST 1167, PAULA	00 0 1	1	72					
TEST1190, TONYA	0001	1						0
TEST12, MARY	0001	1	156		192			0
TEST 1306, EARL	0001	1						0
TEST 1318, CARRIE	0001	1	37.2					0
TEST 1343, JOYCE	0001	1	144	84				0
TEST 1357, WALTER	0001	1		72				0
	TEST 1050, SHIRLEY TEST 1056, BRENDA TEST 1065, HAZEL TEST 1097, NOEL TEST 112, MICHAEL TEST 1129, DEANNA TEST 1133, SHIRLEY TEST 1167, PAULA TEST 1190, TONYA TEST 12, MARY TEST 1316, EARL TEST 1316, CAR RIE TEST 1343, JOYCE	TEST 1050, SHIRLEY TEST 1056, B RENDA TEST 1065, HAZEL TEST 1065, HAZEL TEST 1097, NOEL TEST 1129, MICHAEL TEST 1129, D EANNA TEST 1133, SHIRLEY TEST 1167, PAULA TEST 1190, TONYA TEST 12, MARY TEST 1318, CARRIE TEST 1343, JOYCE 0001	TEST 1050, SHIRLEY 0001 1 TEST 1056, BRENDA 0001 1 TEST 1055, HAZEL 0001 1 TEST 1097, NOEL 0001 1 TEST 1129, DEANNA 0001 1 TEST 1129, DEANNA 0001 1 TEST 1133, SHIRLEY 0001 1 TEST 1167, PAULA 0001 1 TEST 1190, TONYA 0001 1 TEST 12, MARY 0001 1 TEST 1318, CARRIE 0001 1 TEST 1343, JOYCE 0001 1	TEST 1050, SHIRLEY 0001 1 24 TEST 1056, BRENDA 0001 1 36 TEST 1065, HAZEL 0001 1 180 TEST 1097, NOEL 0001 1 228 TEST 1129, DEANNA 0001 1 96 TEST 1133, SHIRLEY 0001 1 204 TEST 1167, PAULA 0001 1 72 TEST 1190, TONYA 0001 1 156 TEST 129, MARY 0001 1 156 TEST 1306, EARL 0001 1 372 TEST 1318, CARRIE 0001 1 372 TEST 1343, JOYCE 0001 1 144 TEST 1357, WALTER 0001 1	TEST 1050, SHIRLEY 0001 1 24 TEST 1056, 8 RENDA 0001 1 36 TEST 1065, HAZEL 0001 1 180 TEST 1097, NOEL 0001 1 228 TEST 112, MICHAEL 0001 1 156 12 TEST 1129, DEANNA 0001 1 96 TEST 1133, SHIRLEY 0001 1 204 TEST 1167, PAULA 0001 1 72 TEST 1190, TONYA 0001 1 156 TEST 12, MARY 0001 1 156 TEST 1306, EARL 0001 1 372 TEST 1318, CAR RIE 0001 1 372 TEST 1343, JOYCE 0001 1 144 84 TEST 1357, WALTER 0001 1 72	TEST 1050, SHIRLEY 0001 1 24 TEST 1056, B RENDA 0001 1 36 TEST 1065, HAZEL 0001 1 180 TEST 1097, NOEL 0001 1 156 12 TEST 112, M C HAEL 0001 1 96 TEST 1133, SHIRLEY 0001 1 204 TEST 1133, SHIRLEY 0001 1 72 TEST 1167, PAULA 0001 1 72 TEST 1190, TONYA 0001 1 156 192 TEST 1306, EARL 0001 1 372 TEST 1318, CARRIE 0001 1 372 TEST 1343, JOYCE 0001 1 144 84	TEST 1050, SHIRLEY 0001 1 24 TEST 1056, B RENDA 0001 1 36 TEST 1055, HAZEL 0001 1 180 TEST 1097, NOEL 0001 1 228 TEST 112, M C HAEL 0001 1 156 12 TEST 1129, D EANNA 0001 1 96 TEST 1133, SHIRLEY 0001 1 72 TEST 1167, PAULA 0001 1 72 TEST 1190, TONYA 0001 1 156 192 TEST 12, MARY 0001 1 156 192 TEST 1318, CARRIE 0001 1 372 TEST 1343, JOYCE 0001 1 144 84	TEST 1050, SHIRLEY 0001 1 24 TEST 1056, BRENDA 0001 1 36 TEST 1065, HAZEL 0001 1 180 TEST 1097, NOEL 0001 1 228 TEST 1129, DEANNA 0001 1 96 TEST 1133, SHIRLEY 0001 1 72 TEST 1167, PAULA 0001 1 72 TEST 1190, TONYA 0001 1 156 192 TEST 1190, TONYA 0001 1 156 192 TEST 136, EARL 0001 1 372 TEST 1378, CARRIE 0001 1 372 TEST 1378, CARRIE 0001 1 372 TEST 1378, JOYCE 0001 1 144 84



- Select the Fiscal Year to view and press the Enter toolbar button
- The list fills with all records in the SDE work table



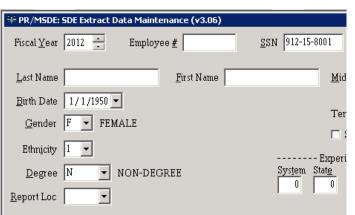
- Click on a record in the list to view
- It is PREFERRED that all data corrections are made in employee maintenance. However, the SDE records can be altered by pressing the Change toolbar button (F3), making the data correction, and pressing the Save toolbar button (F5)



 To Add a Vacancy, press the drop down arrow next to the Add toolbar button and click Add Vacancy.

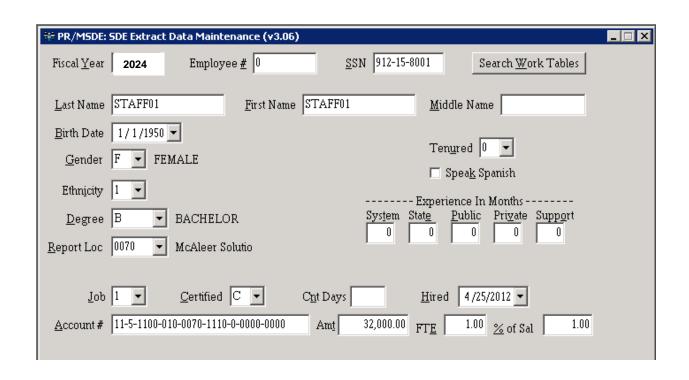


- The forms clears except for the default values
 - SSN Defaults to 9 + the last two digits of the fiscal year + state reporting code + sequence number
 - Birth Date Defaults to 01-01-1950
 - Speak Spanish Defaults to uncheckd/' N'
 - Gender Defaults to the first in the list which is 'F'
 - Ethnicity Defaults to first in the list
 - Degree Defaults to 'N'





- Key in the rest of the data for the vacancy and press the save toolbar button (F5)
- Employee Number is no longer a required field for a vacancy so leave it blank
- If you have multiple vacancies you will need to click Add Vacancy for each new position.



LEAPS REPORT

 SDE report transaction (PR/SDER) located under the Generate SDE Work Table transaction on the menu

Print Order

Last Name

Employee Number

Thru ALL

Enter Selection Criteria, Click Enter(F1) To Generate Report

☑ Export Records To Excel

2024

Fiscal Year

To Printer Office - Fred HP4

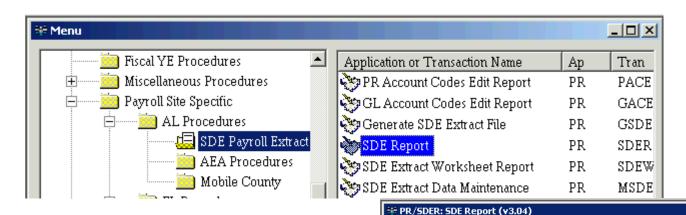
Report Location From ALL

Print Crystal Report

To Report Viewer

C To File

Reporting Location



- Select a print order
- SDE Fiscal Year
- Report Location Range
- Check to Export SDE Records to Excel (optional)
- Check to Print the Crystal Report



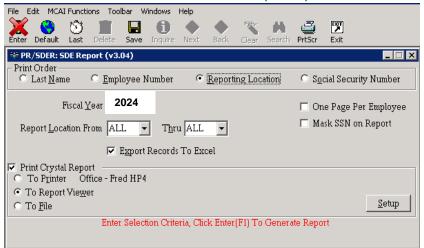
Setup

Social Security Number

☐ One Page Per Employee
☐ Mask SSN on Report

LEAPS REPORT

Press Enter toolbar button (F1)



• If export to excel box is checked, then an excel worksheet will appear and start to fill. Every field that is currently sayed in the SDE table is in this

		<u>al l'</u>			<u> 2011 I V</u>	SAVE		\mathbf{H}		16		<u>/ </u>	$\mathbf{A}\mathbf{\Gamma}$	<u>) (-</u>	7	5	\perp		15								
	Α	В	С	D	E	F (3 H	- 1	JK	LN	1 N O	Р	Q	R	S	Т	U	V	W.	X	Υ						
1	EMPL	LAST_NA	FIRST_N	MID_	SS_NO	BIRTH_DAT G	E SD	RPT_	SPHI	CE J	CONC	ANNUAL	MON.	MOI	MON	MC	M(H	IIRE_DATE	TELF	TIC	DISTR_	4					
2	7816	TEST1050	SHIRLEY		111-00-1050	5/8/1972 F	8	0001	0 N	0 1	182 N	9518	24	0	0	0	0	9/14/2004	0	1	9518	3					
3	7131	TEST1056	BRENDA	J	111-00-1056	2/12/1955 F	8	0001	0 N	0 1	182 N	7601	36	0	0	0	0 1	1/19/2002	0	1	7601	l					
4	3654	TEST1065	HAZEL	D	111-00-1065	1/21/1959 F	8	0001	0 N	0 1	182 N	15967	180	0	0	0	0	11/2/1992	0	1	15967	7					
5	2034	TEST1097	NOEL	Α	111-00-1097	7/15/1959 M	4	0001	0 N	0 1	240 N	38048	228	0	0	0	0	6/27/1989	0	1	38048	3					
6	5043	TEST112	MICHAEL	J	111-00-0112	7/13/1973 M	4	0001	0 N	1 1	240 N	84731	156	12	0	Ω	Ω	84,5000	0	1	8473						
7	6361	TEST1129	DEANNA	D	111-00-1129	8/16/1978 F	8	0001	0 N	0 1	182	X	Υ .	4				AA					AC		AE		AG
8	3129	TEST1133	SHIRLEY	Α	111-00-1133	7/19/1963 F	8	0001	0 N	0 1	182 1	FTIDIS	STR_4I	M, SD	E_AC	:C0	THU	Γ				CE	CLS	OBJ	CCTR	SFND	PROG
9	6162	TEST1167	PAULA	J	111-00-1167	10/3/1967 F	8	0001	0 N	0 1	240 2	1	9518	0 11	-5-410	30-1	161-	8410-1310-	0-29	100-	0000	С	54130	161	8410	1310	2900
											3	1	7601	0 11-	-5-410	30-1	103-	8410-1310-	0-29	100-	0000	С	54130	103	8410	1310	2900
											4	1 1	5967	0 12	-5-110	00-1	101-	0001-3210-	0-24	100-	0000	С	51100	101	0001	3210	2400
											- 5	1 3	8048	0 11-	-5-340	00-1	152-	8300-1110-	0-83	100-	0000	С	53400	152	8300	1110	8300
											6	1 8	4731	0 11-	-5-640	30-1	117-	8620-6001-	0-86	20-0	0000	С	56430	117	8 5 20	6001	8620
											- 7	1 1	0415	0 11	-5-410	30-1	161-	8410-1310-	0-29	100-	0000	С	54130	161	8410	1310	2900
											- 8	1 1	0703	0 11-	-5-412	20-1	161-	8410-1310-	0-84	10-	0000	С	54120	161	8410	1310	8410

LEAPS REPORT

- If the crystal report box is checked, then the crystal report appears
 - Added a total FTE to the end of the report
 - Added an employee count to the end of the report

EMPLOYEE#	SOC.SEC.NUM	1. <u>NAME</u>	<u>E</u>				<u>SEX</u>	RACE	RLOC	BIRTH DATE	<u>DE</u>	GREE	SPAN			
2561	111-00-0962	TEST	962, JAN	IICE			F	4	0001	04/04/1955	N		N			
<u>JOB</u> 1	CNT DAYS 182	CERT N	<u>SYS</u> 216	<u>ST</u> 0	<u>PUB</u> 0	<u>PR∨</u> 0	 HIRE D		<u>TENURE</u> 0	<u>FUNC-0BJ-0</u> 54120 161	8410		<u>80 G</u> 8410	CALC SAL 10,703.00	ANNUAL SAL 10,703.00	<u>FTE</u> 1.00
7375	111-00-0972	TEST	972, VEL	MER.			F	08	0001	01/26/1960	N		N			
<u>JOB</u> 1	CNT DAYS 182	CERT N	<u>sys</u> 0	<u>ST</u> 0	<u>PUB</u> 0	<u>PRV</u> 0	 HIRE D 08/04/2		<u>TENURE</u> 0	<u>FUNC-0BJ-C</u> 54120 161	8410	FND-PF 1310		CALC SAL 9,872.00	<u>annual sal</u> 9,872.00	<u>FTE</u> 1.00

Degree/Years of Experience Matrix

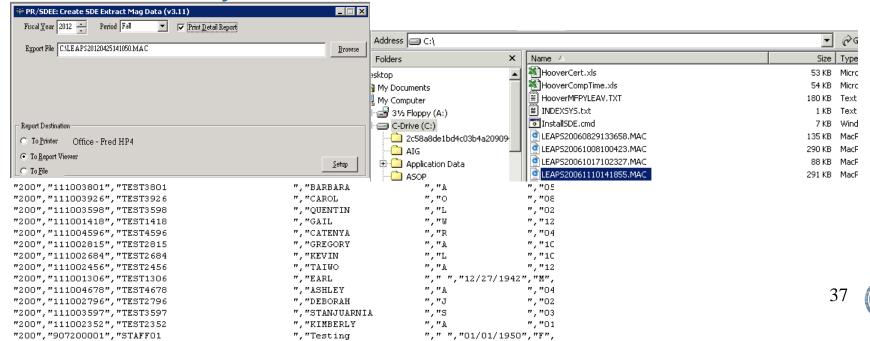
The Matrix Report pulls directly from the work file created during the SDE File Extract

Prior Yrs Expi	Curr Yrs Expr	FTE/CNT	BA Prior	BA Curr	MA Prior	MA Curr	6Y Prior	6Y Curr	PhD Prior	PhD Curr	None Prior	None Curr
_	00	FTE		55.00		47.00	_	6.00	_	0.00		6.00
	00	CNT	-	88		64		9		0.00		6
00	01	FTE	49.00	6.00	52.00	6.50	6.00	0.00	0.00	1.00	4.00	0.00
00	01	CNT	69	10	56	10	6	0.00	0.00	1.00	4.00	0.00
01	02	FTE	6.00	7.00	6.00	9.00	0.00	1.00	1.00	0.00	0.00	0.00
01	02	CNT	9	8	6	19	0.00	1.00	1.00	0.00	0.00	0.00
02	03	FTE	7.00	4.00	9.00	12.00	1.00	1.00	0.00	0.00	0.00	0.00
02	03	CNT	7	5	16	16	1	1.00	0.00	0.00	0.00	0.00
03	04	FTE	4.00	2.00	12.00	4.00	1.00	0.00	0.00	0.00	0.00	0.00
03	04	CNT	4	3	13	7	1.00	0.00	0.00	0.00	0.00	0.00
04	05	FTE	2.00	4.00	3.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
04	05	CNT	3	7	3	1.00	0.00	0.00	0.00	0.00	0.00	0.00
05	06	FTE	4.00	0.00	1.00	1.00	0.00	2.00	0.00	0.00	0.00	0.00
05	06	CNT	7	0.00	1	1	0.00	2	0.00	0.00	0.00	0.00
06	07	FTE	0.00	2.00	1.00	3.00	2.00	0.00	0.00	0.00	0.00	0.00
06	07	CNT	0.00	2	1.00	3	2	0.00	0.00	0.00	0.00	0.00
07	08	FTE	2.00	1.00	3.00	4.00	0.00	1.00	0.00	0.00	0.00	0.00
07	08	CNT	2	1	3	6	0.00	1	0.00	0.00	0.00	0.00
08	09	FTE	0.00	2.00	4.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
08	09	CNT	0	2	4	0	1	1	0	0	0	0
09	10	FTE	2.00	1.00	0.00	3.00	1.00	1.00	0.00	0.00	0.00	0.00
09	10	CNT	2	1	0	3	1	1	0	0	0	0
10	11	FTE	0.00	0.00	3.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00
10	11	CNT	0	0	3	0	1	1	0	0	0	0
11	12	FTE	0.00	0.00	0.00	6.00	1.00	0.00	0.00	0.00	0.00	0.00
11	12	CNT	O	0	0	11	1	O	Ō	o	O	O
12	13	FTE	0.00	0.00	6.00	4.00	0.00	1.00	0.00	0.00	0.00	0.00
12	13	CNT	O	o	9	4	O	2	Ō	O	o	O
13	14	FTE	0.00	0.00	3.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00
13	14	CNT	O	O	3	1	1	O	O	O	O	O
14	15	FTE	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14	15	CNT	O	o	1	O	O	o	o	O	o	o
15	16	FTE	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
15	16	CNT	O	O	O	1	O	O	O	O	O	O

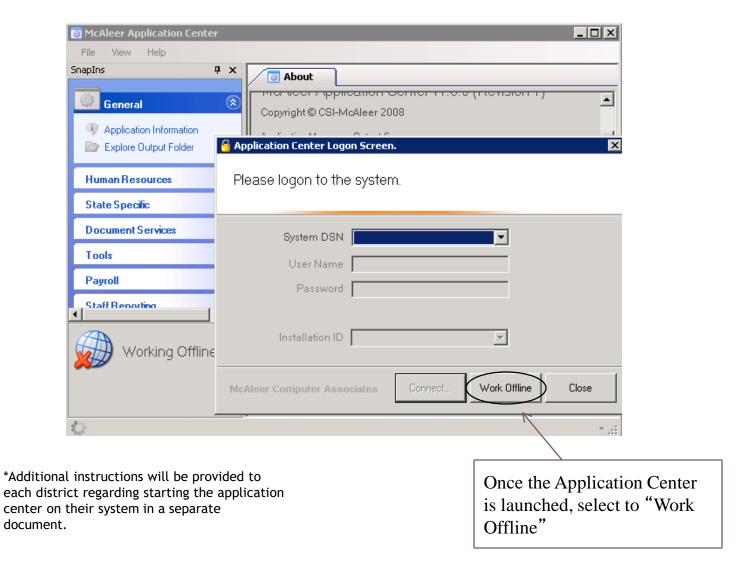


CREATE SDE EXTRACT FILE

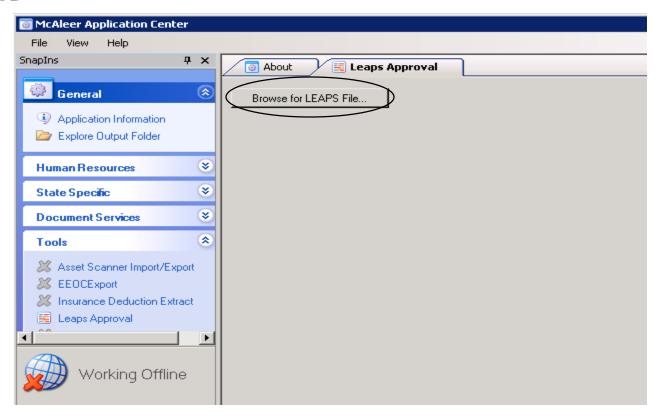
- Select the fiscal year to report
- Check to print the detail report
- Select the location to export the file
- Please do not change the file name
- Press Enter toolbar button (F1)
- If you have any errors you will get a pop up box. You can fix these problems in Employee Maintenance or SDE Maintenance if you want them corrected on the file.



(Launch the Application Center*)



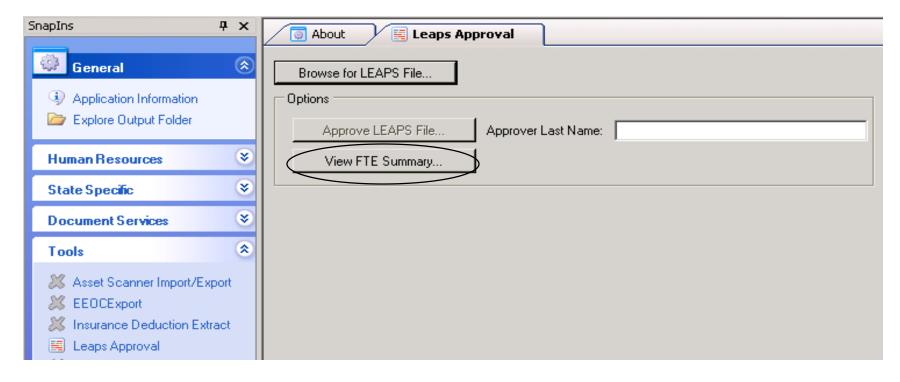
(Select the Approval Transaction)



- Select State Specific and Alabama, on the left hand side of the screen
- Select Leaps Approval
- Then click the Browse for LEAPS File and locate the file.



(View the Summary FTE Summary Data)



- Click the View FTE Summary button to view a recap of FTE's by Cost Center and Object Code.
- The data can be exported to Excel by clicking on the "Save" button and selecting a path to save the data.

(Mark the file as Approved)



- Enter the last name of the person approving the file.
 This name is validated against the State Department of Education's Superintendent Directory
- Click the Approve LEAPS File
- The file will be marked as approved and is then ready to be submitted to the State.



Questions?

